



DIRECTOR, THE INSTITUTE FOR HUMAN DEVELOPMENT

Applications from a broad range of related disciplines are invited for the position of Director, The Institute for Human Development, University of Toronto.

The University of Toronto and its fully affiliated hospitals/research institutes have established world-class research in many areas relevant to understanding developmental trajectories, and to optimizing development and learning through innovative interventions and policies. The scientists and scholars in these programs work in disciplinary and inter-disciplinary groups established within their own Departments or Research Institutes that collaborate nationally and internationally. The newly-formed Institute for Human Development (IHD) (approval pending) will build on these collaborations and achieve global recognition for improving human well-being and potential through integrating basic and translational sciences, and knowledge mobilization. The IHD will contribute to improved human health, learning and social functioning; including, effective approaches to prevention, early identification and intervention. The IHD is an inter-disciplinary extra-departmental unit (EDU) type C. The lead collaborating divisions are Ontario Institute for Studies in Education, the Faculty of Medicine, and University of Toronto Mississauga, in partnership with University of Toronto Scarborough, and the Faculty of Arts & Science.

The inaugural Director of the Institute for Human Development will be an institution-builder with outstanding academic achievements and a track record of success in administration, building and managing interdisciplinary initiatives, external relations, advancement, and engagement with international and national partners. The Director will build partnerships among cognate Departments and Faculties, affiliated Research Institutes and external organizations, creating and enhancing collaborative relationships with regards to both research and educational programs. Within the first year, the Director will lead the strategic planning for the IHD, aligned with the University of Toronto's [Towards 2030](#), to identify the major issues in development that will be the focus of the Institute's early work and recruit theme coordinators. Reporting to the Executive Committee of the IHD, the Director will also be responsible for the academic mission of the IHD, and the appointment of core and associate faculty.

The successful candidate will be an internationally recognized scholar who possesses outstanding leadership, administrative and academic management, and communication skills. She/he will have a track record of success in implementing innovative strategies to advance research, education, and knowledge translation. Leadership experience in interdisciplinary research and education, and managing complex network partnerships are key assets. The successful candidate will have direct budgetary and operational oversight of the IHD, will engage in fundraising in support of the IHD, and will be accountable for the Institute's fiduciary management. Applicants must be at Associate or Full Professor level.

Applications, consisting of a letter of interest and CV, may be submitted by 5pm on Thursday, October 20, 2011 to:

Prof. Julia O'Sullivan, Dean
Office of the Dean
OISE, University of Toronto
252 Bloor Street West
Toronto, Ontario M5S 1V6
Email: dean.oise@utoronto.ca

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.