OUR GOALS TODAY

• Update the community on recent initiatives emerging from the academic plan

• Facilitate a community conversation of next steps and answer any questions
LEARNING AND LEADING FROM WITHIN
• New Indigenous Education Liaison staff
• Increase number of Indigenous faculty
• Additional support for IEN and Indigenous Education programming
EQUITY, DIVERSITY AND ACCESSIBILITY

Initial Steps
• Additional support for Equity Standing Committee to facilitate community learning opportunities

• New faculty position in Black Studies in Education

• Improving barrier-free access (e.g. TTC)
WELLBEING AND MENTAL HEALTH
Initial Steps
• Creation of new Wellness Committee

• Developing new advancement priority supporting initiative in well-being and mental health
TRANSFORMATIVE AND INNOVATIVE PEDAGOGY
Initial Steps
• Program Initiatives
  o Ed.D.
  o MT Visioning
  o Combined Programs – MT and MA (CSE)

• Student Funding
  o Redesigned website
  o Funding information letters
  o Workshops on funding and external scholarships

• Institutional researcher
• Student Experience
  o Diversity and accessibility
  o Recruitment
  o Admissions
  o Registration
  o International Student experience

• Program support
  o Course outline template
  o Governance support
SCHOLARSHIP, COLLABORATION AND INTERNATIONALIZATION
Initial Steps
SCHOLARSHIP – Initial Steps

• Begin with Information
  o Critical for planning, tracking, communication, and celebration
    • Data on research/scholarship activities, outputs, and impacts (faculty CVs)
    • Faculty research keywords/themes (word cloud)
    • Telling our stories publicly (website, social media)

• Seek and support opportunities for funding
  o Continue, enhance, and coordinate supports for faculty

• Research Honours and Awards Strategy
  o Identify potential awards
    • Info from CVs
    • Major awards (ADRII), discipline- and field-based (Depts w ADRII)
  o Identify potential nominees
    • ADRII, Departments, self-identification
COLLABORATION – Initial Steps

• Create opportunities to bring our researchers together
  o Research Cafes
  o Regular Centre Head meetings

• Develop Partnership Framework
  o Think strategically and intentionally about pathways to partnership
INTERNATIONALIZATION – Initial Steps

• International Advisory Committee established
  o Student, staff, and faculty committee
  o Current focus on data gathering and identifying international student needs

• Information Gathering
  o Mapping who and where wrt OISE research

• Strategic Consultation
  o Within UofT (e.g., OISE faculty, staff and students, UofT OVPI) and externally (e.g., other universities, government)
QUESTIONS for MOVING FORWARD

• How can we best support student research excellence?
  o Alignment of goals and activities to portfolios (ADP, ADRII)

• ‘Internationalization’ cuts across every department and unit at OISE. How do we conceptualize, coordinate, and align this enterprise so that we are working effectively and in concert to achieve our goals?
SUPPORTING OUR ABILITY TO ACHIEVE OUR GOALS:
People, Space and Funds
• Departmental budget model implementation to align accountability with authority and to link academic decisions with financial implications

• Maintain financial sustainability with balanced budget and advancement priorities and plans

• Increase faculty renewal to catch up with retirements

• Increase staff relating to priority areas
OISE OPERATING SURPLUS/DEFICIT (in millions)

- 2010-11: $5.10
- 2011-12: $2.10
- 2012-13: ($4.10)
- 2013-14: ($3.60)
- 2014-15: $1.00
- 2015-16: ($1.10)
- 2016-17: $0.30
- 2017-18: $0.51
### OISE Faculty Renewal Plan As of March 2018

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Deans and Chairs have initiated a conversation on key principles to guide space planning.

Preliminary steps to redesign public spaces – initial focus on ground floor lobby.
QUESTIONS for MOVING FORWARD

• How do we continue to increase diversity of our student body?
  o OISE-wide initiatives and focused initiatives (specific populations – specific programs)

• How do we increase the knowledge of our community on issues of equity, diversity, indigenization?

• How do we strengthen our community?
THANK YOU!

• Questions, comments, suggestions?