January 26: Day 1—Care work and careers

10:00 – 10:20am Introductions
Sarah Kaplan and Carmina Ravanera

10:20 – 11:10am Presentations

Points of Departure: Family Leave and Women’s Representation in Management in U.S. Organizations
Eunmi Mun
Assistant Professor, School of Labor and Employment Relations
University of Illinois Urbana-Champaign

Fathers’ use of parental leave and flexible work arrangement policies: Towards a relational understanding of work-family well-being
Kim de Laat
Mitacs Postdoctoral Research Fellow
Brock University and The Vanier Institute of the Family

Temporal Burdening and Time Cascades
Christine Beckman
Professor of Public Policy
University of Southern California

Managing Motherhood: Child Care Practices and Women’s Career Attainment in the U.S.
Shawna Vican
Assistant Professor, Department of Sociology and Criminal Justice
University of Delaware

11:10am - 11:30am Breakout Sessions

Breakout leaders: Cynthia Cranford, Anuradha Dugal, Laura Lam

11:30 – 11:35 am Break

11:35 am – 12:25 pm Presentations

Constrained in location: Female business owners and gendered social norms
Solène Delecourt
Assistant Professor of Management of Organizations
UC Berkeley

Pushing the boundaries: A qualitative study of how STEM women adapted to disrupted work-nonwork boundaries during the COVID-19 pandemic
Tracy Dumas
Associate Professor of Management and Human Resources
Ohio State University
Research Roundtable: Care Work in the Recovery Economy

10am – 1pm EST
Institute for Gender and the Economy
Rotman School of Management
University of Toronto

Title TBD
Natalia Ramirez-Bustamante
Assistant Professor
Universidad de Los Andes

What American mothers and fathers should be, shouldn’t be, are allowed to be, and don’t have to be: Mapping the contemporary cultural foundation of inequalities in caregiving and careers
Sarah Thébaud
Associate Professor, Department of Sociology
UC Santa Barbara

12:25pm – 12:45pm Breakout Sessions

Breakout leaders: Rafael Gomez, Alana Powell, Brooke Richardson

12:45 – 1:00pm Wrap up

Discussants: Katherine Scott and Gema Zamarro

January 27: Day 2—Care workers and migration

10:00 – 10:05am Introductions
Sarah Kaplan

10:05 – 11:05am Presentations

Caring on the backs of migrant women: 25 years of change in Canada
Monica Boyd
Professor Emerita, Department of Sociology
University of Toronto

Entangled pathways: International students working as essential PSWs during COVID-19
Margaret Walton-Roberts
Professor, Geography and Environmental Studies
Wilfred Laurier University

Migrant Domestic Work and the COVID-19 Pandemic
Rhacel Parrenas
Professor of Sociology and Gender Studies
University of Southern California

The platformization of care: Migrant pathways navigating through digital care platforms
Laura Lam and Anna Triandafyllidou
PhD Student at University of Toronto; Professor and Canada Excellence Research Chair in Migration and Integration at Ryerson University

11:05am - 11:25am Breakout Sessions

Breakout leaders: Emis Akbari, Latif Dramani, Shawna Vican

This project has been funded through the Social Sciences and Humanities Research Council of Canada and Women and Gender Equality Canada’s Women’s Program.
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Research Roundtable: Care Work in the Recovery Economy

10am – 1pm EST
Institute for Gender and the Economy
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11:25 – 11:30 am Break

11:30 am – 12:30 pm Presentations

Labour Market Trajectories of ECE and PSW Workers in Canada
Elizabeth Dhuey
Associate Professor of Economics
University of Toronto

Care work as essential work
Anuradha Dugal
Vice President, Community Initiatives
Canadian Women’s Foundation

Gender and the professionalization of care work with children: The perfect storm
Brooke Richardson
Adjunct Faculty, Department of Sociology
Brock University

Immigrant Workers and an Intimate Community Unionism
Cynthia Cranford
Professor of Sociology
University of Toronto

12:30pm – 12:50pm Breakout Sessions

Breakout leaders: Gordon Cleveland, Busra Hacioglu, Sarah Thébaud

12:50 – 1:00pm Wrap up

Discussants: Ito Peng and Amar Nijhawan

February 2: Day 3—Care work, macroeconomy and policy

10:00 – 10:05am Introductions
Sarah Kaplan

10:05 – 11:05am Presentations

The “Scope” of the Caring Economy is Bigger Than We Think
Rafael Gomez
Professor and Director, Centre for Industrial Relations and Human Resources
University of Toronto

The value of unpaid health work in Canada
Beverley Essue
Associate Professor, Global Health
University of Toronto
Research Roundtable: Care Work in the Recovery Economy

10am – 1pm EST
Institute for Gender and the Economy
Rotman School of Management
University of Toronto

This project has been funded through the Social Sciences and Humanities Research Council of Canada and Women and Gender Equality Canada’s Women’s Program.

How to assess and measure the impact of unpaid care work in West African countries’ economies
Latif Dramani
Director-Coordinator
Consortium régional pour la recherche en économie générationnelle (CREG)

Care work and the Macroeconomy: A new research project
Ito Peng
Professor of Sociology
University of Toronto

11:05am - 11:25am Breakout Sessions

Breakout leaders: Kate Bezanson, Tracy Dumas, Rhacel Parrenas

11:25 – 11:30am Break

11:30am – 12:30pm Presentations

The nonprofit care economy
Pamela Uppal
Policy Advisor
Ontario Nonprofit Network

Calculating the affordability of licensed childcare in Canada
Gordon Cleveland
Associate Professor Emeritus of Economics
University of Toronto Scarborough

Care at the Centre: The pedagogy and politics of care in ECE
Alana Powell
Executive Director
Association of Early Childhood Educators Ontario

Donor Investment in the Care Economy: From Commitment to Action
Amar Nijhawan and Kate Grantham
Women’s Rights Policy Specialist – Economic Justice at Oxfam Canada; Founder and Principal Consultant at FemDev Consulting

Care work and Neurodiversity
Margaret Gibson
Assistant Professor, Social Development Studies
University of Waterloo

12:30 – 12:50pm Breakout Sessions

Breakout leaders: Monica Boyd, Adrienne Davidson, Kim de Laat

12:50 – 1:00pm Wrap up

Discussants: Jungwee Park and Margaret Walton-Roberts
Research Roundtable:
Care Work in the Recovery Economy

10am – 1pm EST
Institute for Gender and the Economy
Rotman School of Management
University of Toronto

February 3: Day 4—Care work in crises

10:00 – 10:05am Introductions
Sarah Kaplan

10:05 – 11:05am Presentations

Parental Stress and ECEC Preferences During COVID-19
Adrienne Davidson
Assistant Professor, Department of Political Science
McMaster University

How Did the COVID-19 Pandemic Affect Stability of Child Care Arrangements and What Factors Predicted Instability?
Busra Hacioglu
PhD Student, Political Science
University of Toronto

School Closures and Re-openings, Childcare Arrangements, and Labor Outcomes During COVID-19
Gema Zamarro
Professor of Education Reform and Economics
University of Arkansas

Healthcare workers in Canada before and during the COVID-19 pandemic
Jungwee Park
Senior Research Analyst
Statistics Canada

11:05am - 11:25am Breakout Sessions

Breakout leaders: Elizabeth Dhuey, Margaret Gibson, Eunmi Mun

11:25 – 11:30am Break

11:30am – 12:15pm Presentations

Building Consensus for Childcare as Pandemic Economic Recovery: Lessons from Canada
Kate Bezanson
Associate Professor, Sociology and Associate Dean, Social Sciences
Brock University

Early Childhood Education and Care Policy and its Role in Economic Recovery
Emis Akbari
Professor and Program Coordinator
Atkinson Centre, George Brown College, and University of Toronto

This project has been funded through the Social Sciences and Humanities Research Council of Canada and Women and Gender Equality Canada’s Women’s Program.
Mission Critical: Strategies for ensuring marginalized women’s post-pandemic job recovery
Katherine Scott
Senior Economist
Canadian Centre for Policy Alternatives

12:15 – 12:30pm Breakout Sessions
Breakout leaders: Solène Delecourt, Natalia Ramirez-Bustamante, Anna Triandafyllidou

12:30 – 12:40pm Wrap up
Discussants: Christine Beckman and Pamela Uppal

12:40 – 1:00pm Closing
Sarah Kaplan

Research Roundtable: Care Work in the Recovery Economy

10am – 1pm EST
Institute for Gender and the Economy
Rotman School of Management
University of Toronto

This project has been funded through the Social Sciences and Humanities Research Council of Canada and Women and Gender Equality Canada’s Women’s Program.
## Agenda Summary

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