



UNIVERSITY OF TORONTO
OISE | ONTARIO INSTITUTE
FOR STUDIES IN EDUCATION

Assistant Professor, Teaching Stream & Director, OISE Psychology Clinic

Position: Director, OISE Psychology Clinic

Appointment Type: Part-Time Faculty Appointment (75% FTE)

Rank: Assistant Professor, Teaching Stream

Department: Applied Psychology and Human Development, Ontario Institute for Studies in Education, University of Toronto

Start Date: August 1, 2026

Appointment Term: 2 years, with possibility of renewal

Salary Range: \$105,000 to \$120,000 per annum, prorated based on FTE. Negotiations beyond this salary range will be considered for exceptionally qualified candidates.

About the OISE Psychology Clinic

The OISE Psychology Clinic provides comprehensive and confidential assessment and intervention services to children, adolescents, and adults. These services are typically provided by graduate students completing clinical training under the supervision of faculty and staff psychologists and psychotherapists. The Clinic is housed within the Department of Applied Psychology and Human Development (APHD).

APHD offers graduate programs in Counselling Psychology, Counselling and Clinical Psychology, Developmental Psychology and Education, School and Clinical Child Psychology, and Child Study and Education (a teacher education program). For more information, please visit the APHD web pages at: <https://www.oise.utoronto.ca/aphd>.

The Ontario Institute for Studies in Education has, for more than a century, made major contributions to advancing education, human development and professional practice around the world. Ours is an intellectually rich and supportive community, guided by the highest standards of scholarship and a commitment to equity and social justice. For more information, please visit OISE's website at <https://www.oise.utoronto.ca>.

Position Overview

The Clinic Director will provide strategic leadership and operational oversight of the OISE Psychology Clinic, ensuring excellence in clinical training, service delivery, and clinic operations. This faculty position

plays a critical role in advancing the clinic's mission as a premier training site while expanding its reach and sustainability. The Clinic Director will work collaboratively with other faculty, staff psychologists, and graduate student trainees to maintain high standards of clinical care and training, while exploring innovative opportunities for clinic growth and community engagement.

As an APHD faculty member, the Clinic Director will also participate in standard service activities within the department and division, as well as self-directed pedagogical and professional development activities.

Key Responsibilities

Clinical Training & Supervision

- Oversee training in the clinic, ensuring high-quality supervision and training experiences for graduate students
- Where needed, provide direct clinical supervision to student trainees
- Coordinate and mentor external supervisors
- Ensure adherence to professional standards and ethical guidelines in all clinical activities
- Develop and implement training protocols and evaluation processes

Clinic Operations & Leadership

- Provide administrative leadership for the clinic operations including:
 - Intake processes, client flow, and service delivery systems
 - Quality assurance processes and clinical record-keeping systems
 - Referral processes for clients requiring external services
- Manage the day-to-day work assignment and workflow of the clinic administrator

Strategic Development & Visibility

- Develop and implement strategies to increase clinic visibility within the university and broader community
- Build partnerships with community organizations, schools, and other stakeholders
- Lead marketing and outreach initiatives to expand clinic reach
- Represent the clinic at university and external events

Financial Sustainability & Innovation

- Identify and develop innovative approaches to generate clinic revenue while maintaining training and service quality
- Explore grant opportunities, partnership models, and fee structures
- Develop strategic plans for clinic growth and financial sustainability
- Collaborate with department leadership on budget planning and resource allocation

Compliance & Quality Assurance

- Ensure compliance with professional regulatory standards and university policies
 - Oversee risk management and safety protocols
 - Monitor and evaluate clinic outcomes and trainee competencies
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Required Qualifications

- Doctoral Degree in Clinical or Counselling Psychology
 - Registration as a psychologist in good standing with the College of Psychologists and Behaviour Analysts of Ontario (CPBAO)
 - Significant experience in clinical supervision of graduate students
 - Demonstrated administrative and leadership capabilities
 - Strong commitment to clinical training and education
 - Excellent interpersonal, communication, and organizational skills
 - Ability to work collaboratively with diverse stakeholders
 - Demonstrated commitment to equity, diversity, and inclusion in clinical practice and training
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Preferred Qualifications

- Training and clinical experience in psychology across the lifespan (children, adolescents, and adults)
- Experience in managing or directing a clinical training facility
- Experience with teaching, supervision, and/or other pedagogical activities within a graduate psychology program
- Track record of developing innovative clinical training models or service delivery approaches

- Experience with business development, fundraising, or revenue generation in clinical settings
 - Knowledge of current trends in clinical training and community mental health service delivery
 - Experience with program evaluation and quality improvement initiatives
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Application Process

Interested candidates should submit the following materials to aphdchair.oise@utoronto.ca by **Monday, June 15, 2026**:

- Cover letter addressing qualifications and vision for the Clinical Director role
 - Current curriculum vitae
 - Contact information for three professional references, including their names, email addresses, and phone numbers
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All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

Accessibility Statement The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact aphdchair.oise@utoronto.ca.