OISEMP Orientation Brief: Mentors

What is expected of me in the OISE Mentorship Program?

The following table will help guide your participation for a positive experience with your student mentee. Thanks for doing your part to make this a mutually rewarding mentorship experience!

- Respond to any messages from your mentee within 72 hours
- Provide a timely explanation if you have to miss appointments and include a tentative date when you will touch base to reschedule
- Try to maintain a proactive stance when engaging with our events and resources. We are grateful for your commitment to the people in this program
- We do not expect mentors to provide student life services, housing information, nor jobs. If you find that your mentee is asking for this level of assistance, please direct them to our website
- Establish clear timelines, meeting dates, and desired communication channels early. This is a self-directed mentorship experience
- Use our mentorship handbook and goal-based meeting scheduler
- Be open to your mentee's interests. Professional goals may differ. We ask for both parties to listen and be considerate
- Address any concerns with your mentee in a fair and clear manner. Please reach us at oise.mentorship@utoronto.ca if matters cannot be settled
- Participants must attempt to communicate on an ongoing basis with their assigned match. We suggest one interaction per month between October to March or six meetings
- Aim to be kind, collegial, and respectful when exchanging ideas and giving feedback to your mentee
- Strive to be prepared, professional, and goal-oriented during meetings

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