

Annual ECE wage compared to Market Basket Measure (MBM) thresholds for 2 adults/2 children by region

Region	2022 MBM adjusted for Inflation	ECE hourly rate	ECE Annual earnings (37.5 hr/week)	Difference between annual earnings and MBM	Percentage difference	Sources
Newfoundland and Labrador, rural	\$47,443	\$26.01	\$50,915	\$3,472	7%	\$25/hr for Level 2 ECEs effective January 1, 2023
Newfoundland and Labrador, population under 30,000	\$47,873		\$50,915	\$3,042	6%	
Newfoundland and Labrador, population 30,000 to 99,999	\$49,202		\$50,915	\$1,713	3.4%	
St. John's, Newfoundland and Labrador	\$49,906		\$50,915	\$1,009	2%	

Region	2022 MBM adjusted for Inflation	ECE hourly rate	ECE Annual earnings (37.5 hr/week)	Difference between annual earnings and MBM	Percentage difference	Sources
Prince Edward Island, rural	\$47,304	\$26.06	\$50,817	\$3,513	7.4%	ECE Level 3 with 5+ years' experience.
Prince Edward Island, population under 30,000	\$48,161		\$50,817	\$2,656	5.5%	
Charlottetown, Prince Edward Island	\$49,204		\$50,817	\$1,613	3.2%	

Region	2022 MBM adjusted for Inflation	ECE hourly rate	ECE Annual earnings (37.5 hr/week)	Difference between annual earnings and MBM	Percentage difference	Sources
Nova Scotia, rural	\$47,077	\$24.39	\$47,561	\$484	1.0%	ECE Level 3 with 5+ years' experience. Effective to March 31, 2023.
Nova Scotia, population under 30,000	\$48,091		\$47,561	(\$531)	-1.1%	
Nova Scotia, population 30,000 to 99,999	\$48,391		\$47,561	(\$830)	-1.7%	
Halifax, Nova Scotia	\$51,014		\$47,561	(\$3,453)	-6.7%	
Cape Breton, Nova Scotia	\$46,936		\$47,561	\$624	1.3%	

Region	2022 MBM adjusted for Inflation	ECE hourly rate	ECE Annual earnings (37.5 hr/week)	Difference between annual earnings and MBM	Percentage difference	Sources
New Brunswick, rural	\$46,206	\$23.47	\$45,767	(\$439)	0.9%	Early Childhood Educators approved for Level 1. Effective April 2022.
New Brunswick, population under 30,000	\$47,903		\$45,767	(\$2,137)	-4.4%	
New Brunswick, population 30,000 to 99,999	\$47,651		\$45,767	(\$1,884)	-3.9%	
Fredericton, New Brunswick	\$49,630		\$45,767	(\$3,864)	-7.8%	
Saint John, New Brunswick	\$47,141		\$45,767	(\$1,375)	-2.9%	
Moncton, New Brunswick	\$47,493		\$45,767	(\$1,727)	-3.6%	

Region	2022 MBM adjusted for Inflation	ECE hourly rate	ECE Annual earnings (37.5 hr/week)	Difference between annual earnings and MBM	Percentage difference	Sources
Quebec, rural	\$42,721	\$24.48	\$47,736	\$5,015	11.0%	ECE with 5 years' experience. \$30.03/hr after 10 years.
Quebec, population under 30,000	\$42,261		\$47,736	\$5,475	12.0%	
Quebec, population 30,000 to 99,999	\$42,263		\$47,736	\$5,473	12.0%	
Quebec, population 100,000 to 499,999	\$42,814		\$47,736	\$4,922	11.0%	
Québec, Quebec	\$44,667		\$47,736	\$3,069	6.8%	
Montréal, Québec	\$45,287		\$47,736	\$2,449	5.4%	

Region	2022 MBM adjusted for Inflation	ECE hourly rate	ECE Annual earnings (37.5 hr/week)	Difference between annual earnings and MBM	Percentage difference	Sources
Ontario, rural	\$45,735	\$19.00	\$37,050	(\$8,685)	-19.0%	2023 cap for an ECE , rising to \$22/hr in 2026.
Ontario, population under 30,000	\$46,492		\$37,050	(\$9,442)	-20.0%	
Ontario, population 30,000 to 99,999	\$45,939		\$37,050	(\$8,889)	-19.0%	
Ontario, population 100,000 to 499,999	\$48,385		\$37,050	(\$11,335)	-23.0%	
Ontario, population 500,000 and over	\$50,538		\$37,050	(\$13,488)	-26.0%	
Ottawa-Gatineau, Ontario part, Ontario/Quebec	\$53,225		\$37,050	(\$16,175)	-30.0%	
Hamilton/Burlington, Ontario	\$49,045		\$37,050	(\$11,995)	-24.0%	
Toronto, Ontario	\$54,277		\$37,050	(\$17,227)	-31.0%	

Region	2022 MBM adjusted for Inflation	ECE hourly rate	ECE Annual earnings (37.5 hr/week)	Difference between annual earnings and MBM	Percentage difference	Sources
Manitoba, rural	\$43,780	\$23.77	\$46,352	\$2,572	5.8%	ECE III for 2022-23.
Manitoba, population under 30,000	\$45,828		\$46,352	\$523	1.1%	
Manitoba, population 30,000 to 99,999	\$45,898		\$46,352	\$453	0.9%	
Brandon, Manitoba	\$45,401		\$46,352	\$950	2%	
Winnipeg, Manitoba	\$49,478		\$46,352	(\$3,127)	-6.3%	

Region	2022 MBM adjusted for Inflation	ECE hourly rate	ECE Annual earnings (37.5 hr/week)	Difference between annual earnings and MBM	Percentage difference	Sources
Saskatchewan, rural	\$45,121	\$17.78	\$34,671	(\$10,450)	-23.0%	Includes \$2 wage grant. Wage grid pending.
Saskatchewan, population under 30,000	\$47,033		\$34,671	(\$12,362)	-26.0%	
Saskatchewan, population 30,000 to 99,999	\$47,262		\$34,671	(\$16,426)	-32.0%	
Saskatoon, Saskatchewan	\$51,097		\$34,671	(\$15,517)	-30.0%	
Regina, Saskatchewan	\$50,188		\$34,671	(\$3,092)	-30.0%	

Region	2022 MBM adjusted for Inflation	ECE hourly rate	ECE Annual earnings (37.5 hr/week)	Difference between annual earnings and MBM	Percentage difference	Sources
Alberta, rural	\$51,207	\$28.23	\$55,049	\$3,841	7.5%	Level 3 ECE with wage grant, effective 2023
Alberta, population under 30,000	\$52,455		\$55,049	\$2,594	4.9%	
Alberta, population 30,000 to 99,999	\$50,944		\$55,049	\$4,104	8.0%	
Alberta, population 100,000 to 499,999	\$51,614		\$55,049	\$3,434	6.6%	
Edmonton, Alberta	\$54,278		\$55,049	\$770	1.4%	
Calgary, Alberta	\$54,817		\$55,049	\$231	4.2%	

Region	2022 MBM adjusted for Inflation	ECE hourly rate	ECE Annual earnings (37.5 hr/week)	Difference between annual earnings and MBM	Percentage difference	Sources
British Columbia, rural	\$46,727	\$21.59	\$42,101	(\$4,626)	-9.9%	Includes \$4/wage grant.
British Columbia, population under 30,000	\$48,010		\$42,101	(\$5,909)	-12.0%	
British Columbia, population 30,000 to 99,999	\$48,271		\$42,101	(\$6,171)	-12.0%	
British Columbia, population 100,000 to 499,999	\$53,101		\$42,101	(\$11,000)	-20.0%	
Vancouver, British Columbia	\$54,841		\$42,101	(\$12,741)	-23.0%	

Statistics Canada. Table 11-10-0066-01 Market Basket Measure (MBM) thresholds for the reference family by Market Basket Measure region, component and base year <https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=111000660>. Other calculations by Atkinson Centre.