

Who's the best and where's the rest?

How does my province/territory rate?

An interactive Q & A

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Atkinson Centre, Ontario Institute for Studies in Education/UToronto
ECEBC/CCCF Conference, April 13, 2019, Vancouver, BC.

1. Where are wages for ECEs standardized across the province /territory?

- Quebec (Centre de la petite enfance)
- Prince Edward Island (Early Years Centres)
- Manitoba (wage guide)

2. Where does government top up ECE wages?

- NL (programs opt in)
- NS
- NB
- ON
- MB
- AB (accredited programs)
- YK
- NWT

3. Who pays the largest supplements?

- YK - \$18,720
- NL – \$15,600
- NWT - \$12,000
- NB – \$11,960

(Rates for staff with the highest qualifications)

4. Who has a public pension plan?

- Nova Scotia (Pre-Primary)
- Quebec (in CEPs)
- Manitoba
- Ontario (ECEs in FDK, Post Secondary, Municipal programs)
- NWT (ECEs in FDK)

5. Where is the ratio of lead ECEs to non-qualified staff the highest?

(Lead ECEs hold the highest qualification required to meet the regulated ratio)

RATIO OF QUALIFIED TO UNQUALIFIED STAFF IN PRESCHOOL GROUPS IN LICENSED CHILD CARE CENTRES BY PROVINCE/TERRITORY

Newfoundland & Labrador



Prince Edward Island



Nova Scotia



New Brunswick



Québec



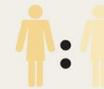
Ontario



Manitoba



Saskatchewan



Alberta



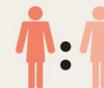
British Columbia



Yukon Territories



Northwest Territories



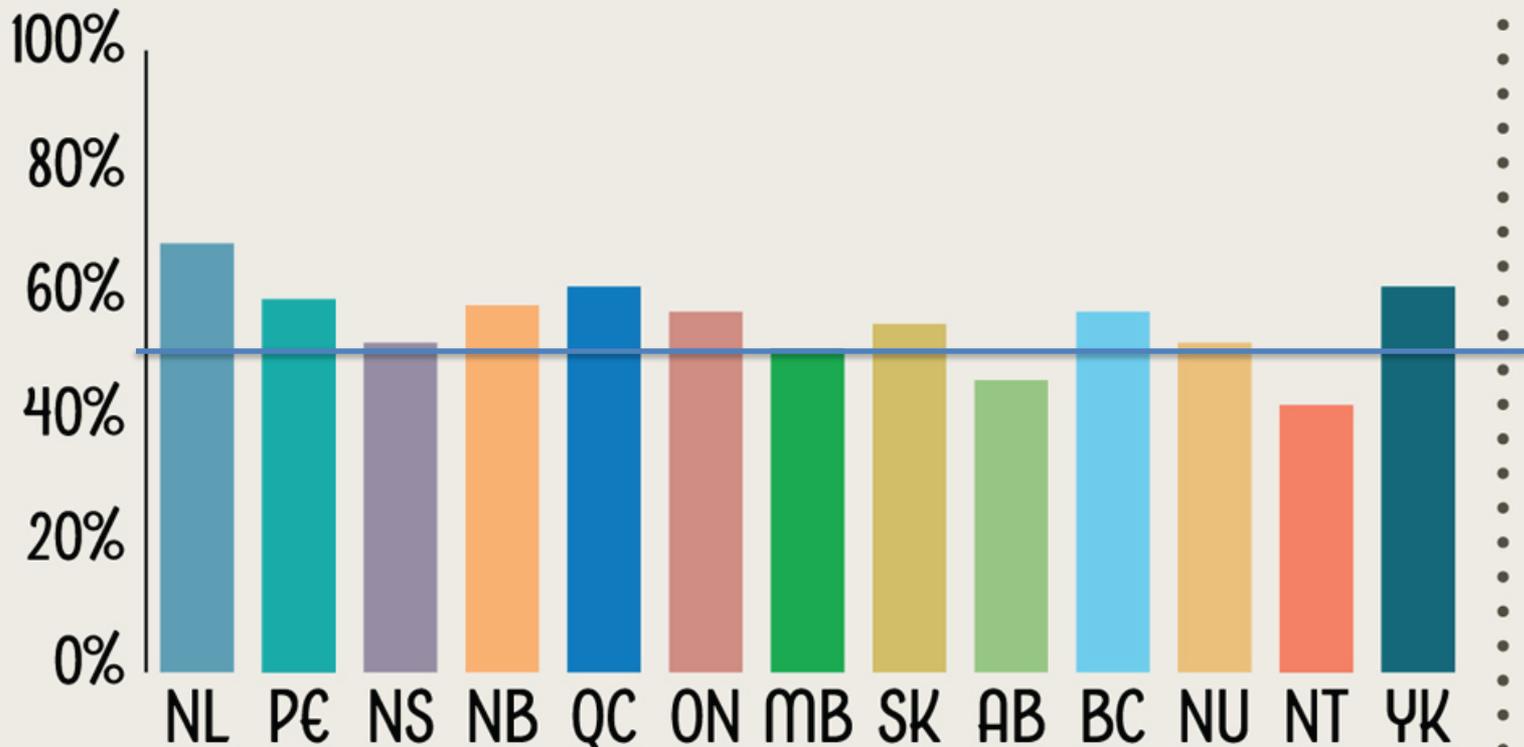
Nunavut



6. Wages: Who pays best?

(In relationship to primary teachers?)

EARLY CHILDHOOD EDUCATOR SALARIES AS
A PERCENTAGE OF TEACHER SALARIES BY
PROVINCE / TERRITORY



7. Who has a curriculum guide?*

- PE
- NS
- NB
- QC
- ON
- MB
- SK
- AB
- BC

(NL, NWT, NU are in development)

*Early Learning Framework

8. Where is its use required in licensed child care?

- PE
- NB
- QC
- ON
- MB
- AB (in accredited programs)

9. Where is PD required?

Table M3 Required Professional Standards for Early Childhood Educators by Province/Territory

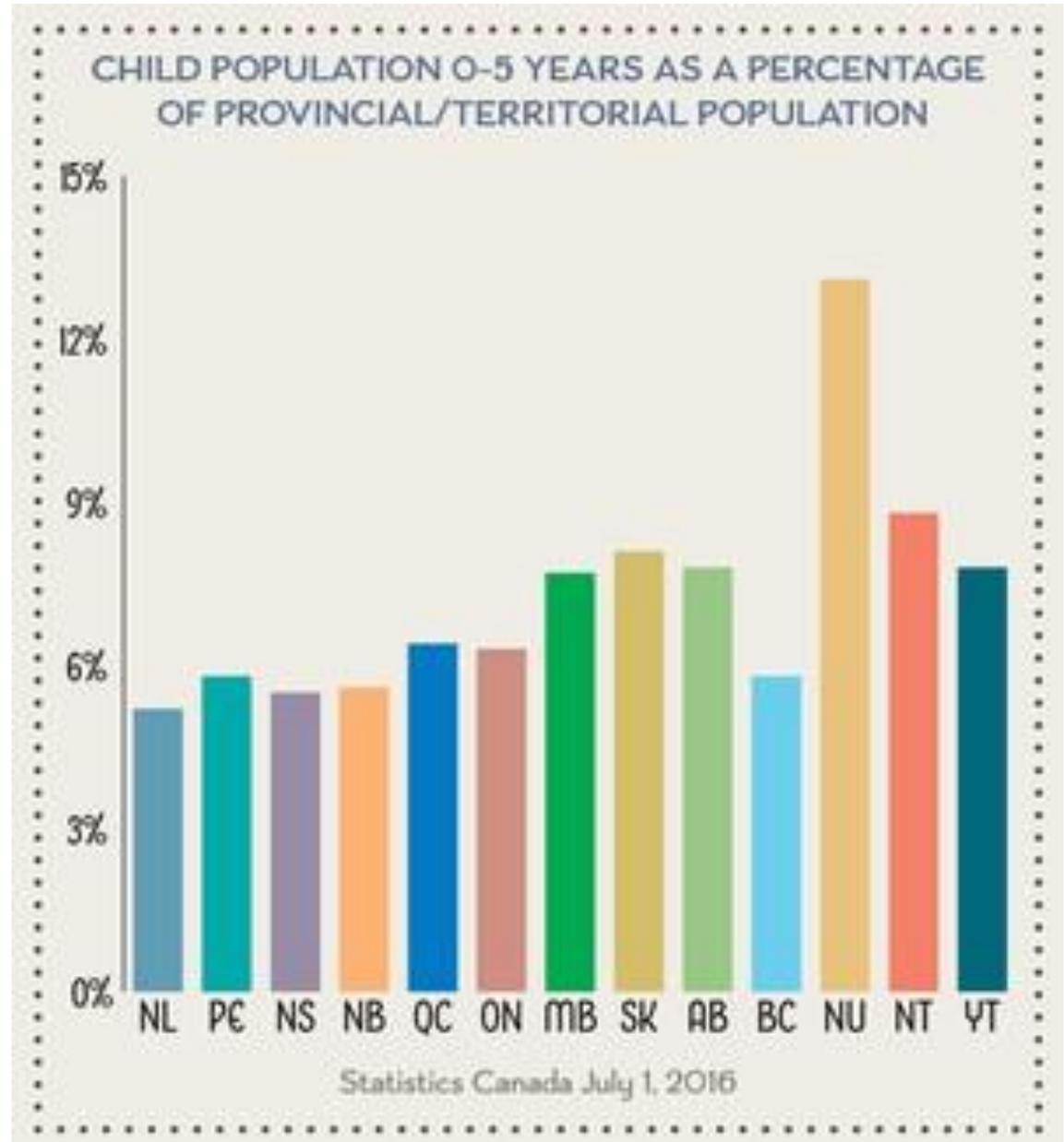
Province/Territory	ECE Professional Requirement	Professional Development Required
NL	Certification: Association of Early Childhood Educators Newfoundland and Labrador	30 hours over 3 years
PE	Certification: Early Learning and Child Care Board, family child care providers must have a Family Home Child Care Provider Certificate	45 hours over 3 years
NS	Classification: Department of Education and Early Childhood Development	30 hours over 3 years
NB		All directors and primary staff members working in centre-based facilities with infants to children 5 years of age must complete 30 hours of online training in the designated early learning curriculum.
QC		6 hours of annually for home child care providers
ON	Registration: College of Early Childhood Educators	Registered Early Childhood Educators must annually fulfill the requirements of the Continuous Professional Learning Program through the College of Early Childhood Educators.
MB	Certification in two classifications by the ELCC Program: Early Childhood Educator II (ECE II) and Early Childhood Educator III (ECE III)	
SK	Certification: Educator Services, Ministry of Education	
AB	Certification: Alberta Child Care Staff Certification Office	
BC	Registration: Early Childhood Educator Registry under Community Care and Assisted Living Act	40 hours every 5 years
NU		Child care operators are required to provide ongoing training for staff.
NT		Licensed early childhood operators are required to document staff participation in training. Family home day care providers are required to participate in training on an annual basis.
YK	Certification: Yukon Health and Social Services.	

10. Where is PD a paid requirement?*

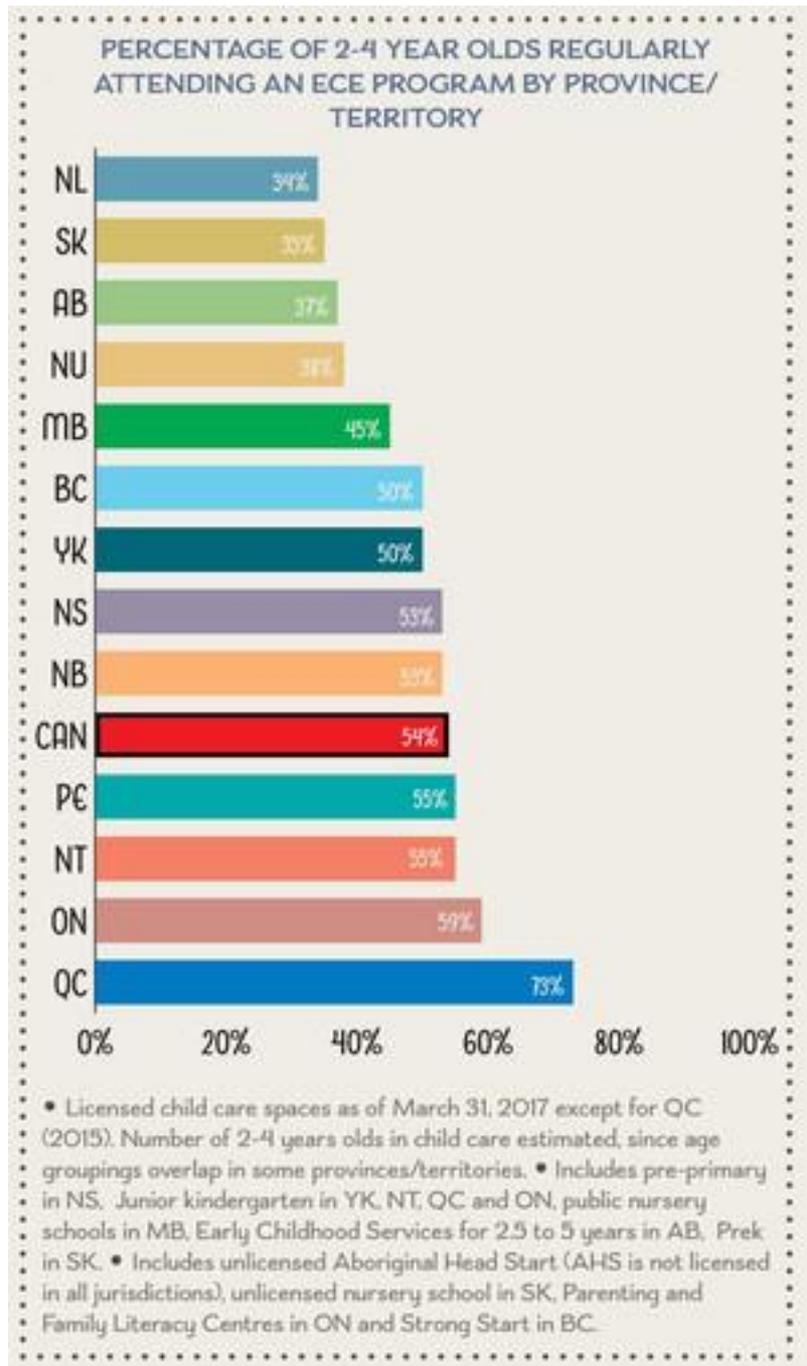
- PE (Delivered by professional association; funded by the ministry)
- NB (Delivered by ministry)
- NWT (Operators funded to provide)
- QC (CPE Operators funded to provide)

* PD programs funded by government where participation is required.

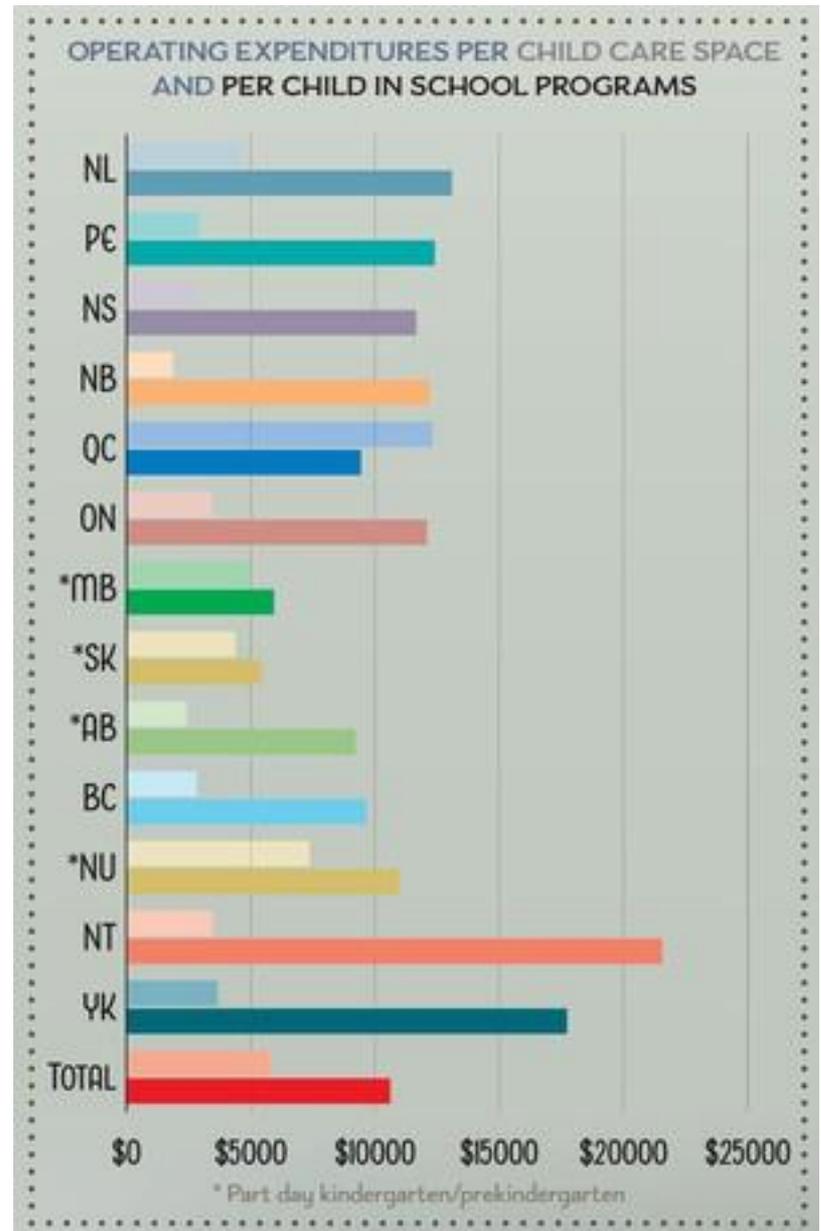
11. Where
are the
most young
kids
as a % of
the
population?



12. Where do kids have the most access to ECE?

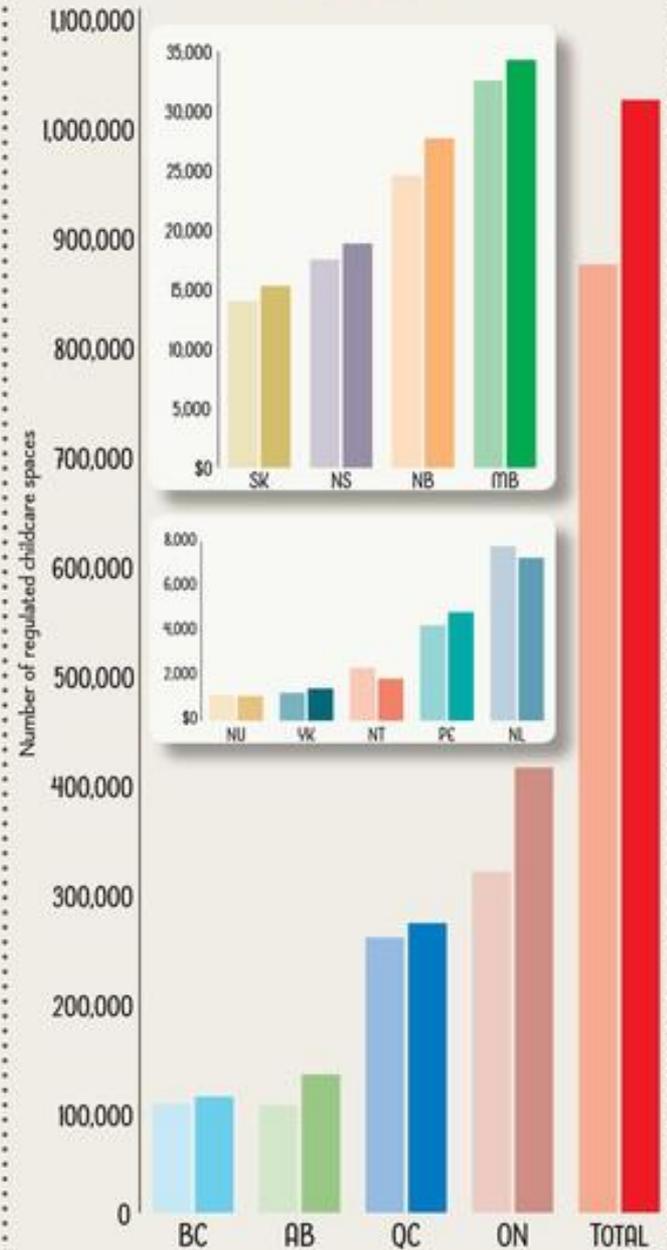


13. Who pays the most per child in licensed child care?

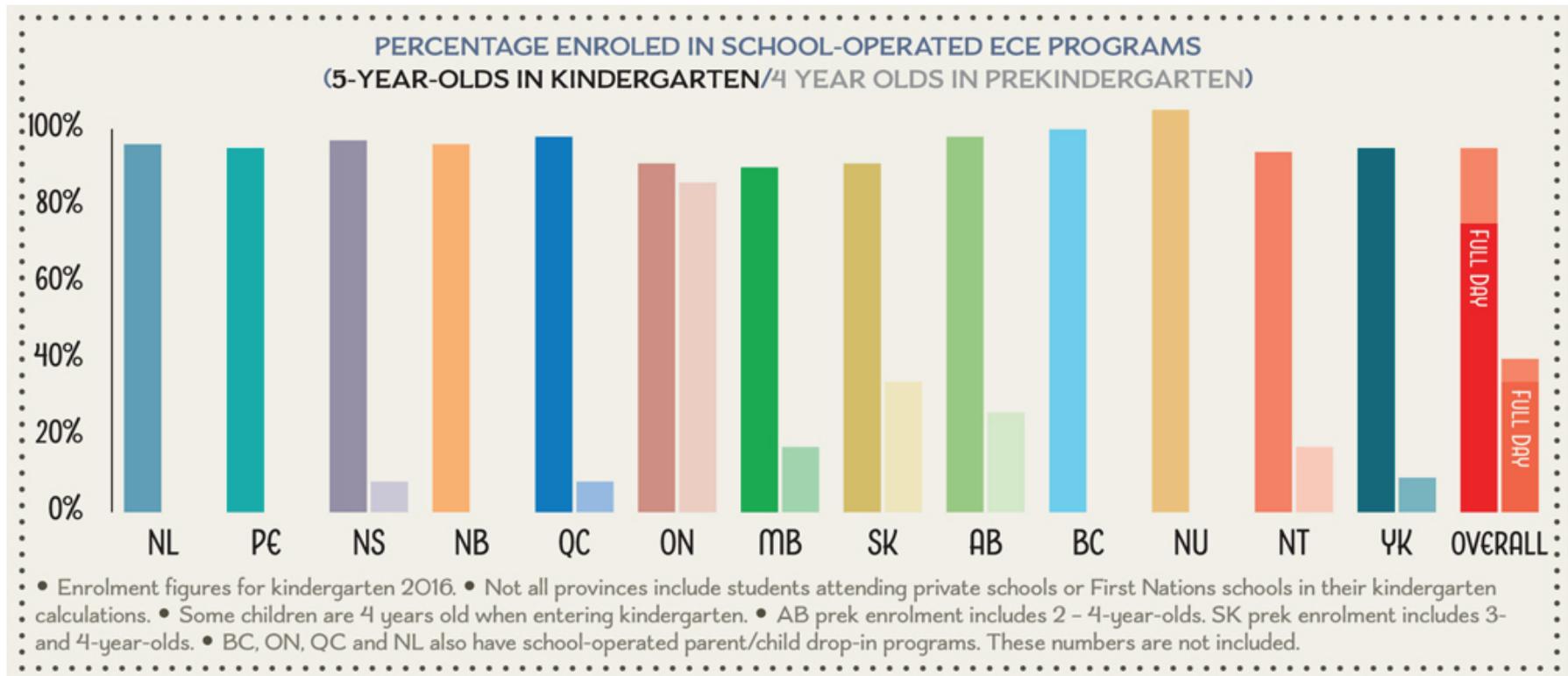


14. Where has there been the most growth (%) in regulated child care?

CHANGE IN NUMBER OF REGULATED CHILD CARE SPACES BY PROVINCE/TERRITORY 2014 AND 2017

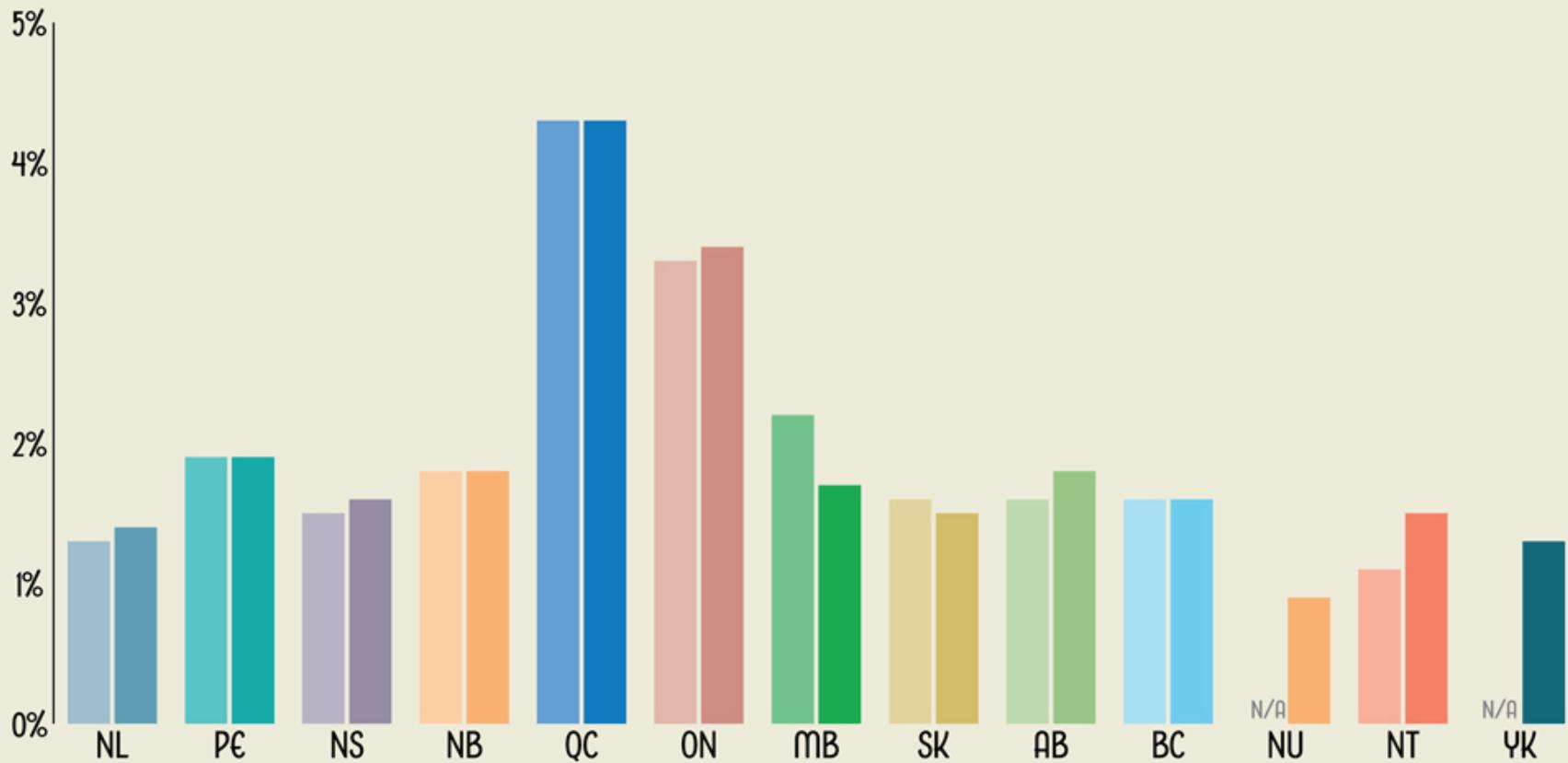


15. Where do schools provide ECE? (Pre-kindergarten)

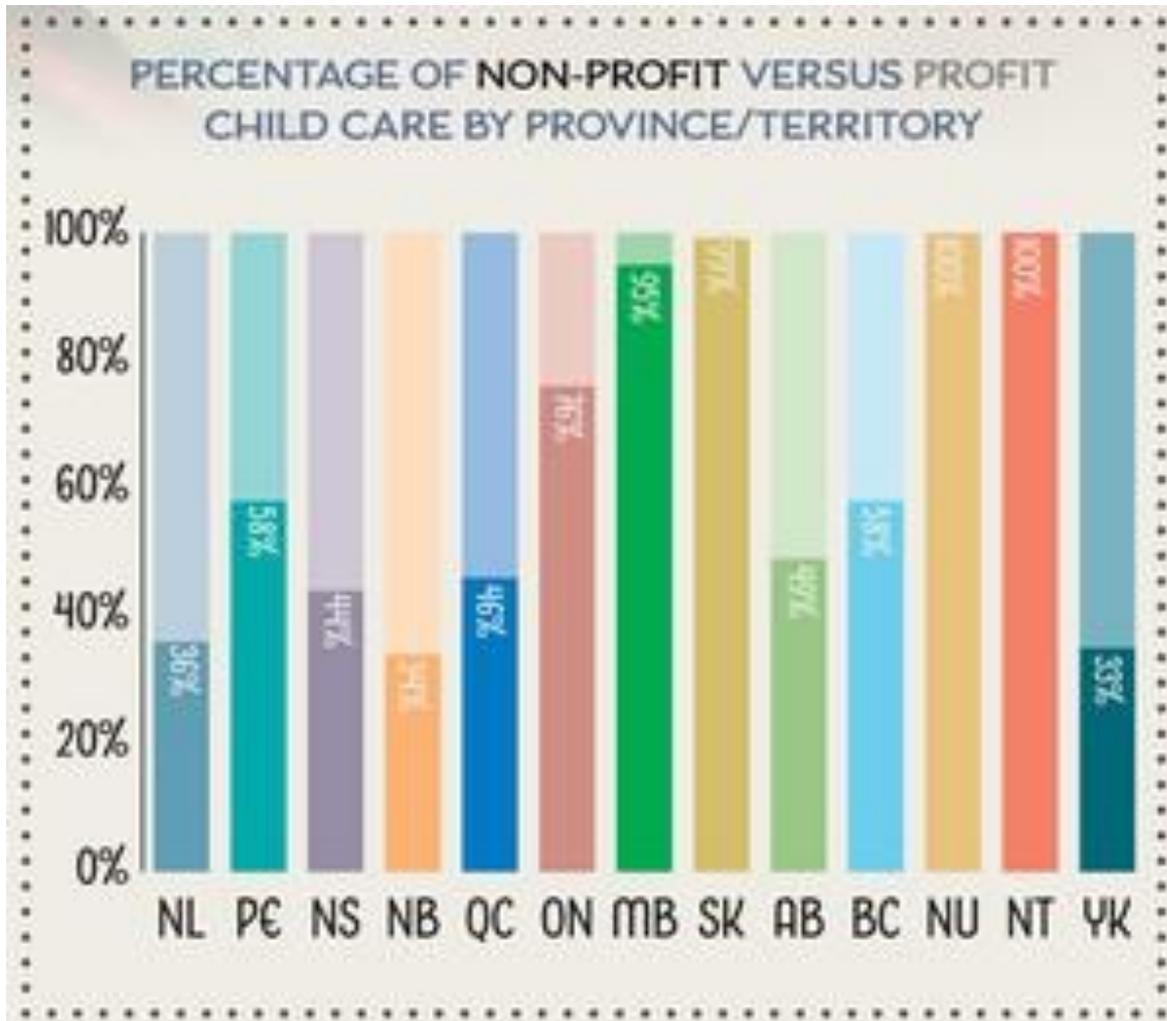


16. Who are the top ECE spenders? (as a % of annual budgets?)

FIGURE M2: ECE BUDGET AS A PERCENTAGE OF PROVINCIAL/TERRITORIAL BUDGET 2014/2017



17. Where is the % of non-profit child care the highest?



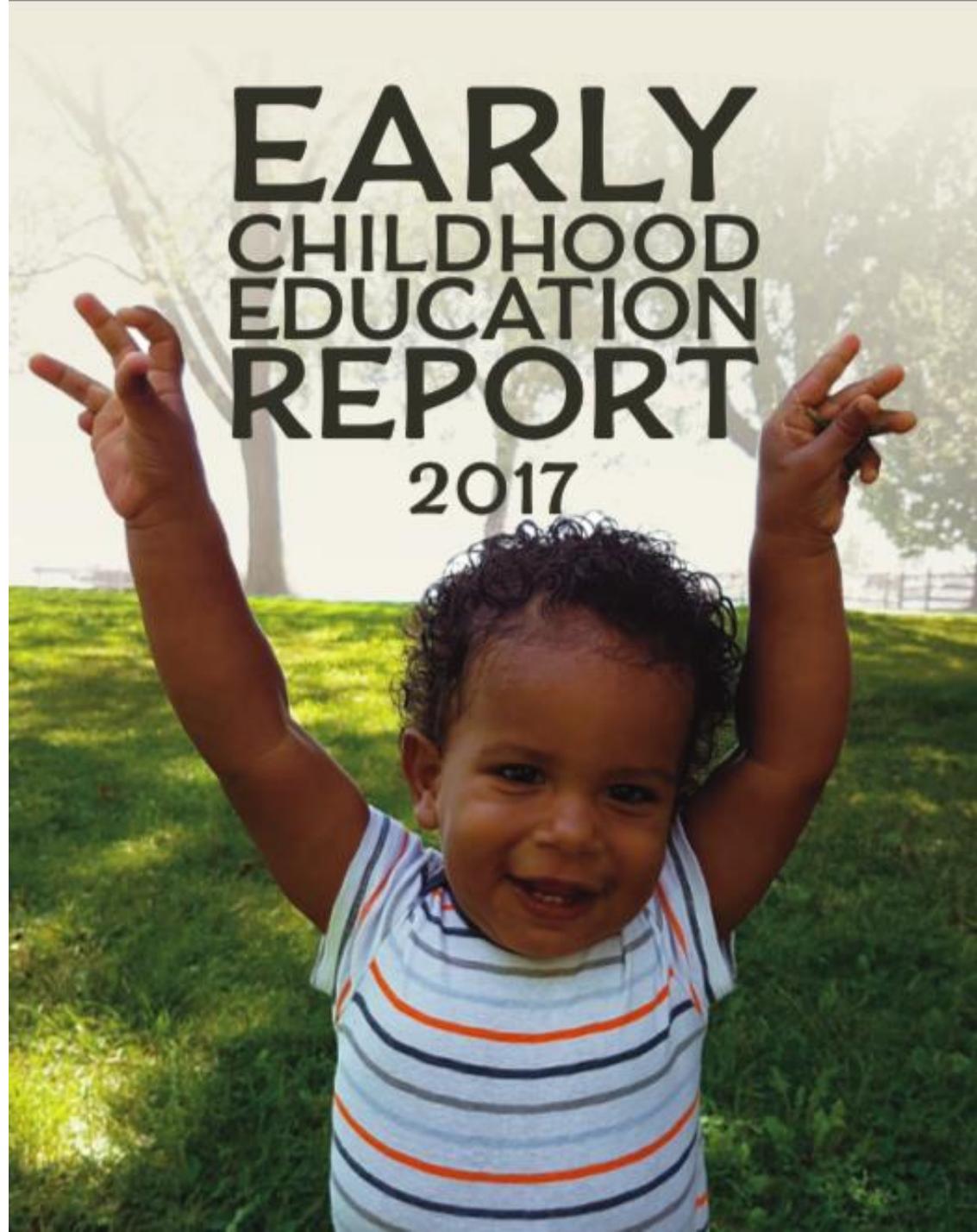
18. Which federal CC plan promised the most?

Table A Comparison of Federal Child Care Commitments 1987-2017

Program name	Helping Families	Foundations Program	Multilateral Framework on Early Learning and Child Care	Red Book	National Strategy on Child Care
Prime Minister in office	Trudeau	Martin	Martin	Chrétien	Mulroney
Year initiated	2017	2005	2003	1993	1987
Total investment	\$7.5 billion	\$5 billion	\$1.05 billion	\$2.16 billion	\$6.4 billion
Agreement duration (years)	11	5	5	3	7
Annual average payment	\$637 million	\$1 billion	\$20 million	\$720 million	\$914 million
Anticipated spaces	40,000 in the first 3 years	250,000	Not specified	150,000	200,000
Time frame	2017-2028	2005-2007, cancelled in 2006 by Harper government	2003-2008, then rolled into the Canada Social Transfer	Not implemented	Not implemented

Want to
know more?

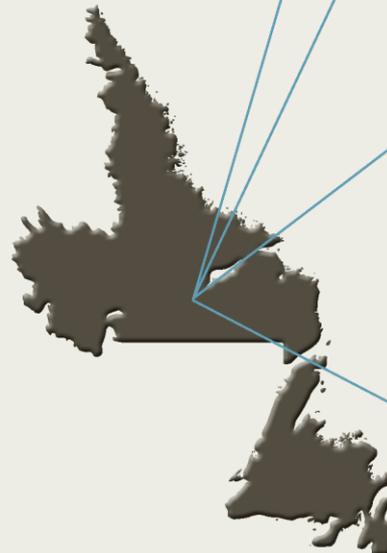
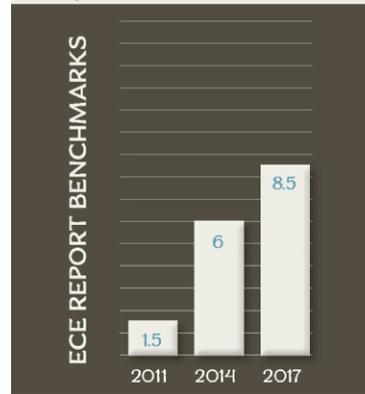
Ecereport.ca



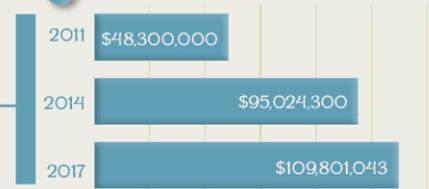
Detailed profiles of each province/territory.

NEWFOUNDLAND AND LABRADOR PROFILE 2017

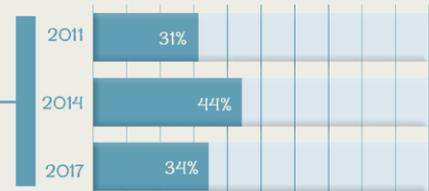
TRENDS IN ECEC FROM 2011-2017



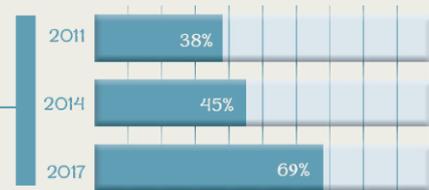
CHANGE IN ECEC SPENDING



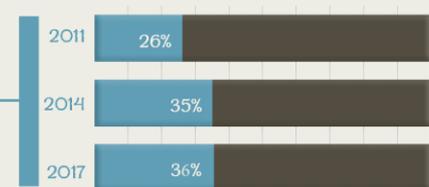
PERCENTAGE OF CHILDREN 2-4 YEARS ATTENDING ECEC



ECE SALARIES AS A PERCENTAGE OF TEACHER SALARIES



PERCENTAGE OF FACILITIES (NON-PROFIT/PROFIT)



EARLY CHILDHOOD EDUCATION REPORT BENCHMARKS OF QUALITY

5 CATEGORIES

1

INTEGRATED GOVERNANCE

2

FUNDING

3

ACCESS

4

LEARNING ENVIRONMENT

5

ACCOUNTABILITY

19 BENCHMARKS

- 0.5 ECE under common department/ministry
- 0.5 Common ECE supervisory unit
- 1 Common ECE policy framework
- 1 Common local authority for ECE administration and delivery
- 1 At least 2/3 of child care funding goes to program operations
- 1 Mandated salary and fee scale in licensed child care
- 1 At least 3% of overall budget devoted to ECE
- 1 Full day kindergarten offered
- 1 50% of 2 to 4 year olds regularly attend an ECE program
- 1 Funding conditional on including children with special needs in licensed child care
- 0.5 ECE curriculum framework
- 0.5 Alignment of ECE programs with kindergarten
- 0.5 At least 2/3 of staff in programs for 2 to 4 years olds are qualified
- 0.5 Kindergarten educators require ECE qualifications
- 0.5 Salaries of ECEs are at least 2/3 of teachers
- 0.5 ECE professional certification/professional development required
- 1 Annual progress reports (2014 or later)
- 1 Standards for ECE programs include kindergarten
- 1 Population measures for preschool collected and reported

15 POINTS

3

+

3

+

3

+

3

+

3

Each jurisdiction evaluated against 19 benchmarks known to advance quality in ECE settings.

EARLY CHILDHOOD EDUCATION REPORT 2017																
Benchmarks		Value	NL	PE	NS	NB	QC	ON	MB	SK	AB	BC	NU	NT	YK	
Integrated Governance	ECE under common department or ministry	0.5	0.5	0.5	0.5	0.5		0.5		0.5			0.5	0.5		
	Common ECE supervisory unit	0.5	0.5	0.5	0.5	0.5		0.5		0.5			0.5	0.5		
	Common ECE policy framework	1	1	1	1	1	1	1	1	1	1	1		1		
	Common local authority for ECE administration and delivery	1				1										
Funding	At least 2/3 of child care funding goes to program operations*	1	1	1	1	1	1		1	1			1	1	1	
	Mandated salary and fee scale in licensed child care	1		1			1		1 ^b							
	At least 3% of overall budget devoted to ECE	1					1	1								
Access	Full day kindergarten offered	1	1	1	1	1	1	1				1		1	1	
	50% of 2-4 year olds attend an ECE program	1		1	1	1	1	1				1		1	1	
	Funding conditional on including children with special needs in licensed child care	1		1 ^c					1		1 ^d					
Learning Environment	ECE curriculum framework	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5				
	Alignment of ECE programs with kindergarten	0.5	0.5	0.5		0.5	0.5	0.5	0.5	0.5	0.5	0.5				
	At least 2/3 of staff in programs for 2-4 yr olds are qualified	0.5	0.5		0.5		0.5	0.5	0.5			0.5				
	Kindergarten educators require ECE qualifications	0.5		0.5			0.5	0.5 ^e						0.5 ^f	0.5 ^f	
	Salaries of ECE at least 2/3 of teachers	0.5	0.5													
	ECE professional certification/professional development required	0.5	0.5	0.5	0.5	0.5		0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	
Accountability	Annual progress reports posted (2014 or later)	1	1	1	1	1	1 ^g	1	1	1	1	1	1	1	1	
	Facilities standards for ECE programs including kindergarten	1	1							1	1					
	Population measures for preschool collected and reported	1		1	1	1	1	1	1	1	1	1	1	1	1	
TOTAL		15	8.5	11	8.5	9.5	10	9.5	8	7.5	6.5	7	5	8	5.5	
Benchmarks		Value	NL	PE	NS	NB	QC	ON	MB	SK	AB	BC	NU	NT	YK	

* Amount includes funding for special needs; ^b MB has a wage floor; ^c In PE Early Years Centres only; ^d In AB Early Childhood Services programs only; ^e ECEs are part of an educator team; ^f ECE is one of the accepted qualifications to teach kindergarten; ^g Québec was not a signatory to the federal/provincial/territorial early childhood development agreements where the parties agreed to regular standardized reporting. Québec has its own mechanisms for public reporting.