



Public Sector Expansion of Early Childhood Education

*The role of public jobs to promote
decent work*

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Data Walk



Public Expansion of Early Education

Outline for Today

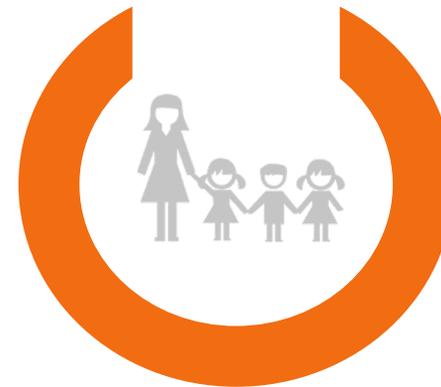
01

Expansion into
Education



03

Mitigating Impact on
Community Sector



02

Advantages to
Delivering ECE
through Education



04

Moving
Forward



Quality Early Childhood Education

Benefits Children's Development and Reduces Gaps

Benefits in language, literacy, and mathematics
Meta-analytic data supports benefits in all areas



Benefits in socio-emotional development
These include benefits in health



Benefits a diverse population
Vulnerable families



Workforce
Training, Compensation, PD



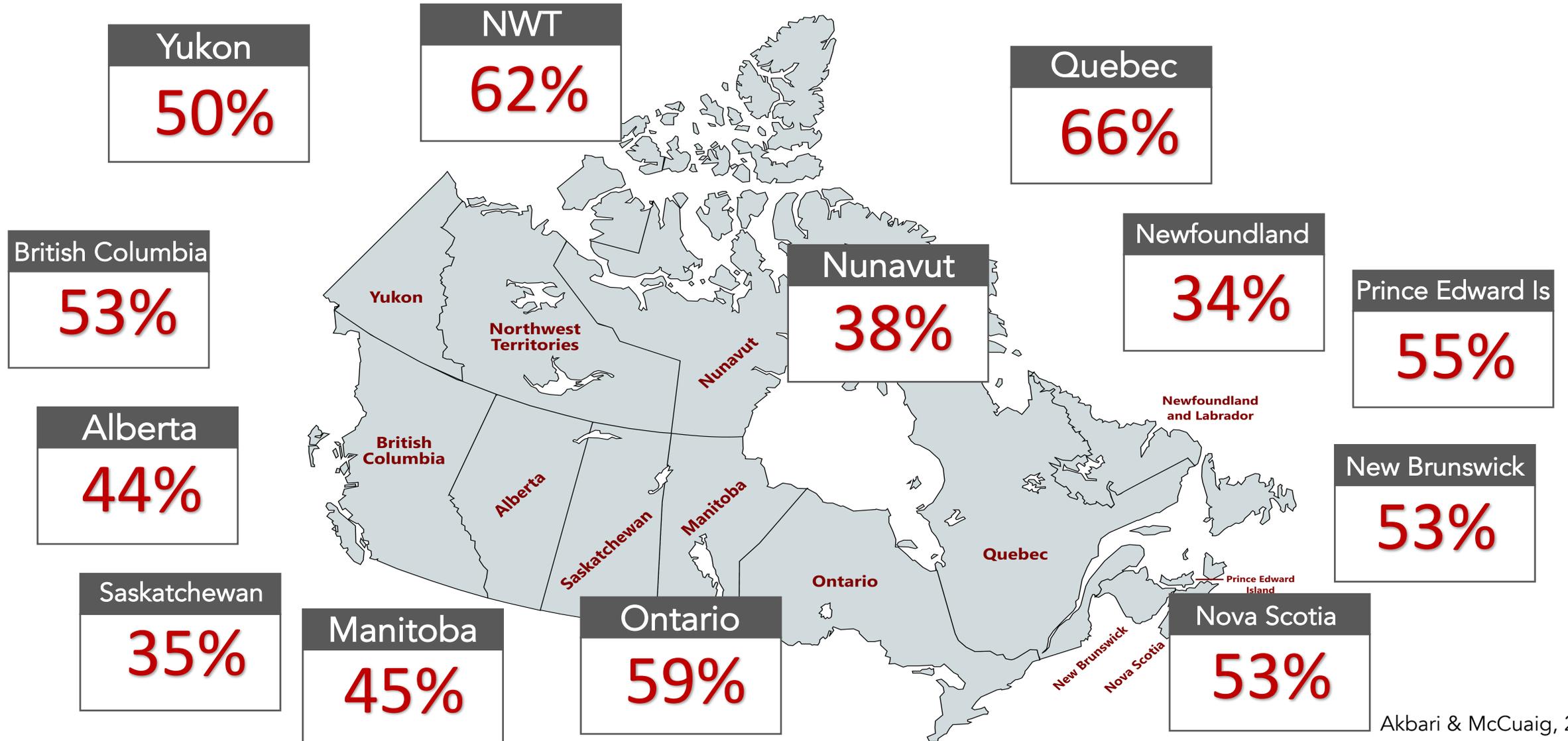
Early Childhood Education in Canada

Patchwork of Child Care and Preschool Programs



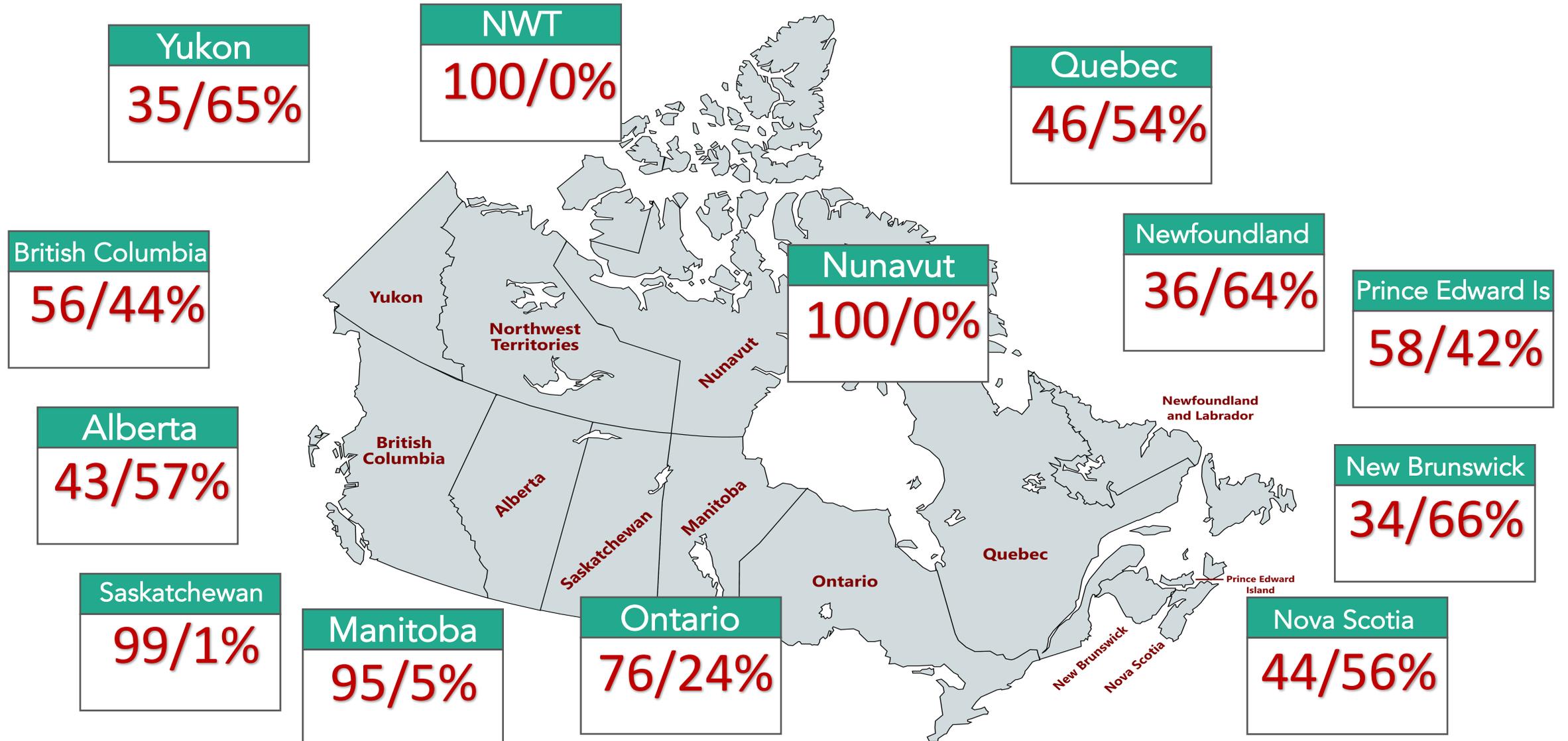
Early Childhood Education in Canada

Current Patchwork System - Access



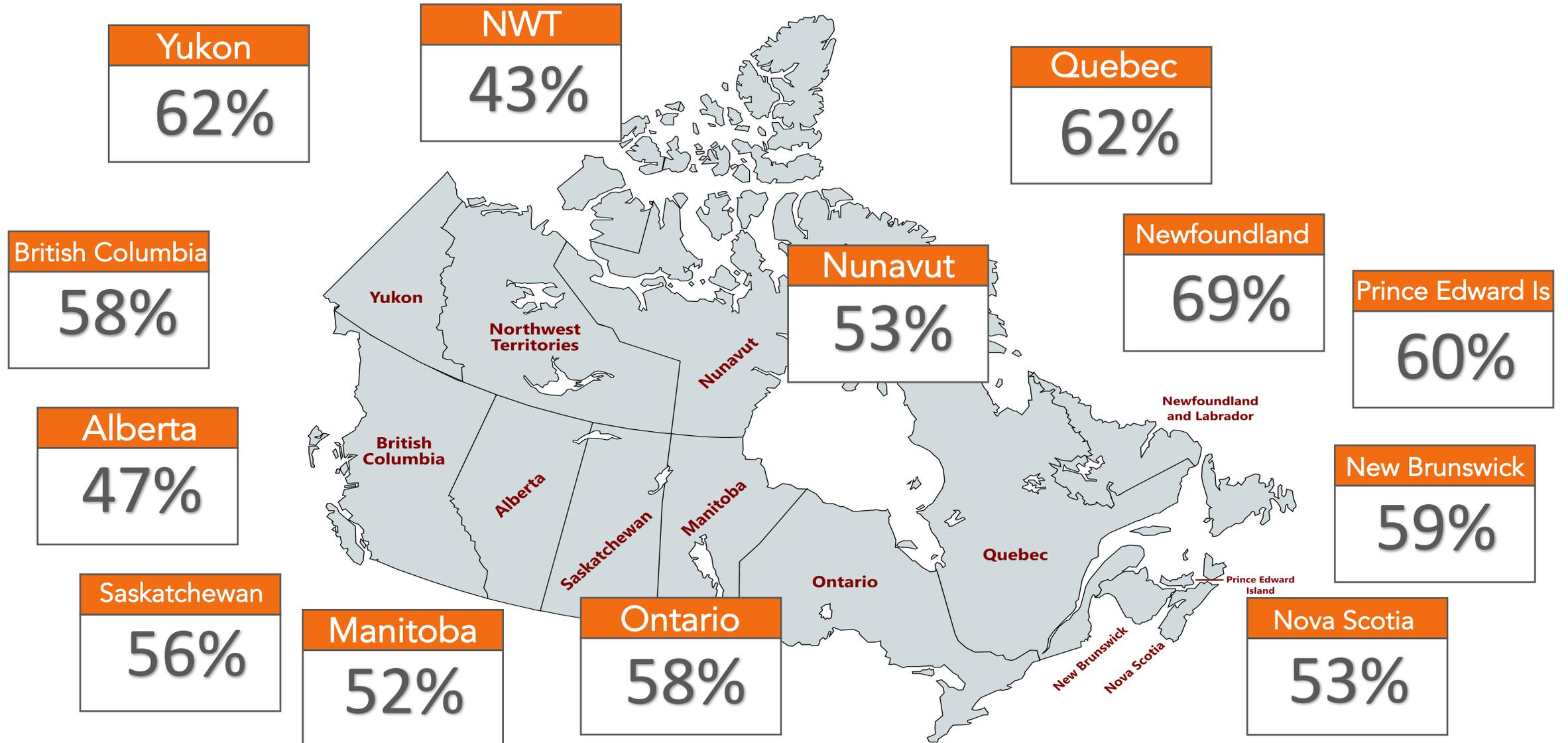
Early Childhood Education in Canada

Current Patchwork System.- non-profit/for profit



Early Childhood Education in Canada

Current Patchwork System – ECE salary as a percent of teachers



Early Childhood Education in Canada

Patchwork of Child Care and Preschool Programs



Legislation



Regulations and Standards



Curriculum



Professional Development / Training



Assessment and Monitoring

Public education has a framework that has adequate capacity to support such an enabling environment

With ready-made delivery and accountability infrastructure that could include younger children and support coherent expansion

Early Childhood Education in Canada

Public Education Has The Capacity



Advantages to Public Delivery of ECE via Education

Increased Participation, Particularly for Disadvantaged Children

Access

ECE can only improve outcomes if access is widespread and equitable. In Quebec's low-cost childcare program, disadvantaged children are still less likely to attend. In other areas, with limited subsidies, participation by low-income families remains low: scarcity of subsidies, restrictive eligibility & demanding application creates too many barriers.

Quality

Increase in funding in ECE in the last 10 years. Still, only 52 % of 2-4-year-olds have access. Mixed delivery of ECE is complicated to fund and program quality is inconsistent. Recommendations include moving to a public-school funding formula to promote equitable access and improve program quality and workforce compensation and there for stability.

Most Vulnerable

When preschool programs are broadly offered, vulnerable children are more likely to participate. Programs that are entitled don't carry a stigma. Participation by vulnerable children is comparable to children from more advantaged families. Ontario's FDK fully integrated into elementary schools has over 90% of 4-year-olds and 95% of 5-year-olds who participate, in contrast to only 25% of 3-year-olds - offered by profit and non-profit agencies.

Advantages to Public Delivery of ECE via Education

Improved Quality

1 A common curriculum that bridges into the primary grades, ongoing assessment

3 Educators have same qualifications, receive comparable compensation and professional development support

2 Continuity of support for children with special needs

4 Increased opportunities for career development.

Advantages to Public Delivery of ECE via Education

Improved Transitions



Integration into public education enhances a continuum of learning that maximizes benefits of early education



Eliminates the need for strategies to help children and families transition from early education to grade school



Education system is most effective when each level flows seamlessly into the next. Promotes 'playification' – experimental and self-directed learning into the later grades



Less transitions results in decrease in stress for both children and families that often can dilute the positive benefits of early education

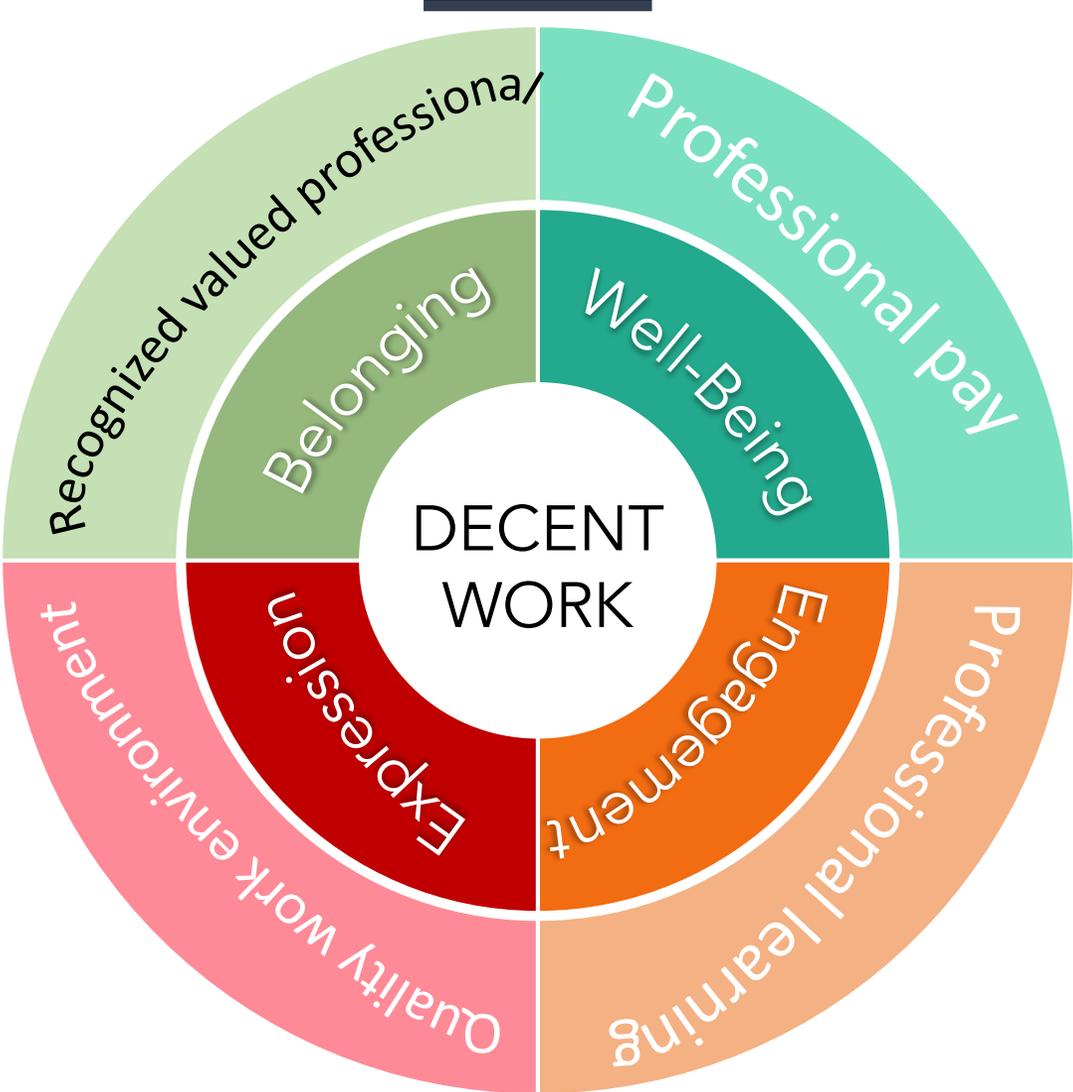
Advantages to Public Delivery of ECE via Education

Increased Accountability



Advantages to Public Delivery of ECE via Education

Decent Work

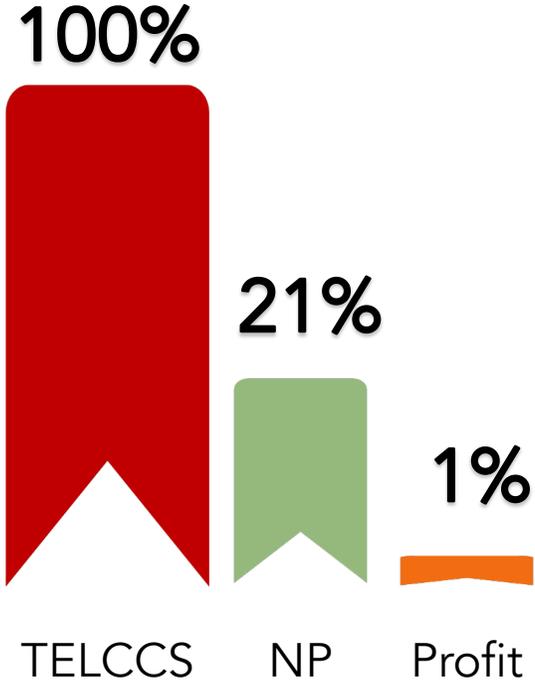


Lessons from the City of Toronto

TELCCS



More likely to be in areas of inequity



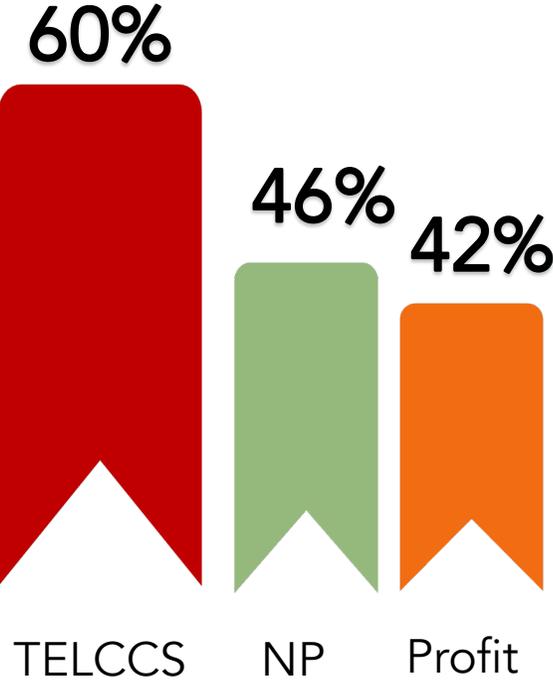
Unionization



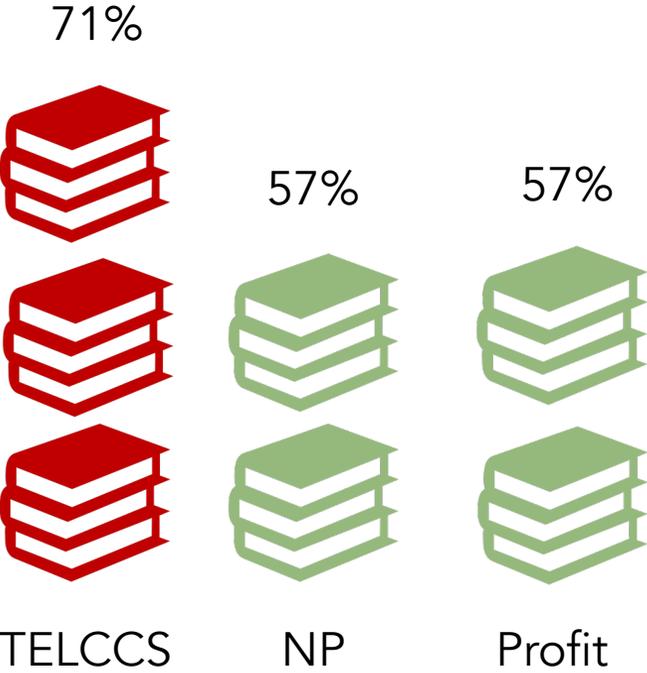
Compensation

Lessons from the City of Toronto

TELCCS



Job Satisfaction



Satisfaction of PD Opportunities

Advantages to Public Delivery of ECE via Education

Impact of Community

Split early childhood education and childcare systems have historically been a common phenomenon, but today many countries are moving towards more coherent approaches to ECEC

Several key challenges have emerged

1

Merging the public kindergarten system with market-driven childcare

2

Maintaining stability in user-pay childcare as four and five year olds moved to the new program

3

Community programs' difficulty in attracting and retaining staff.

Advantages to Public Delivery of ECE via Education

Impact of Community

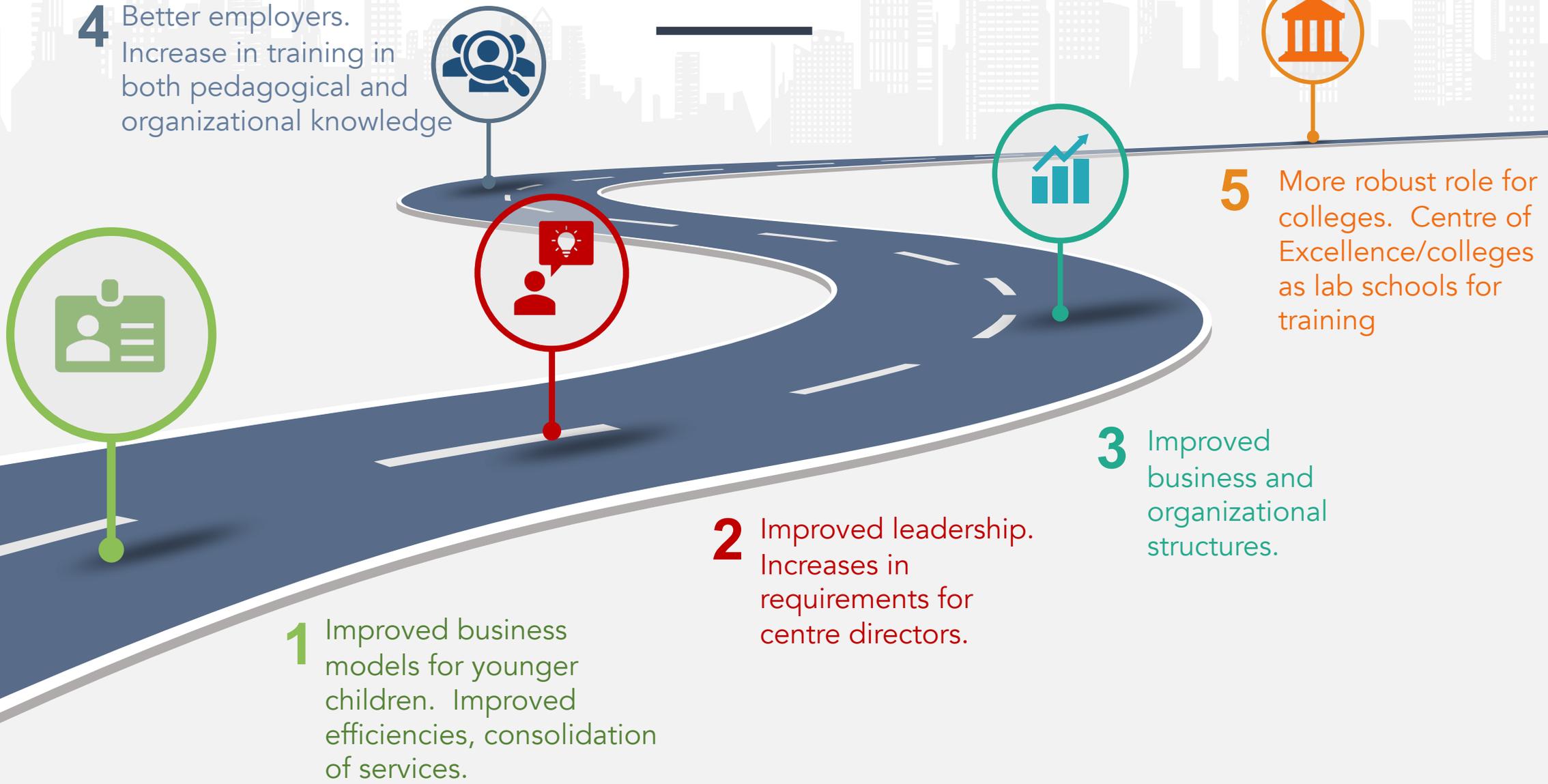


Historically, programmes for young children and formal education have developed separately with different systems of governance, funding models, and professional learning for staff. Mindful of the need to bring the differing traditions together, *Starting Strong* recommended a “**strong and equal partnership**” between early childhood and the education system.



Advantages to Public Delivery of ECE via Education

Road to Decent Work

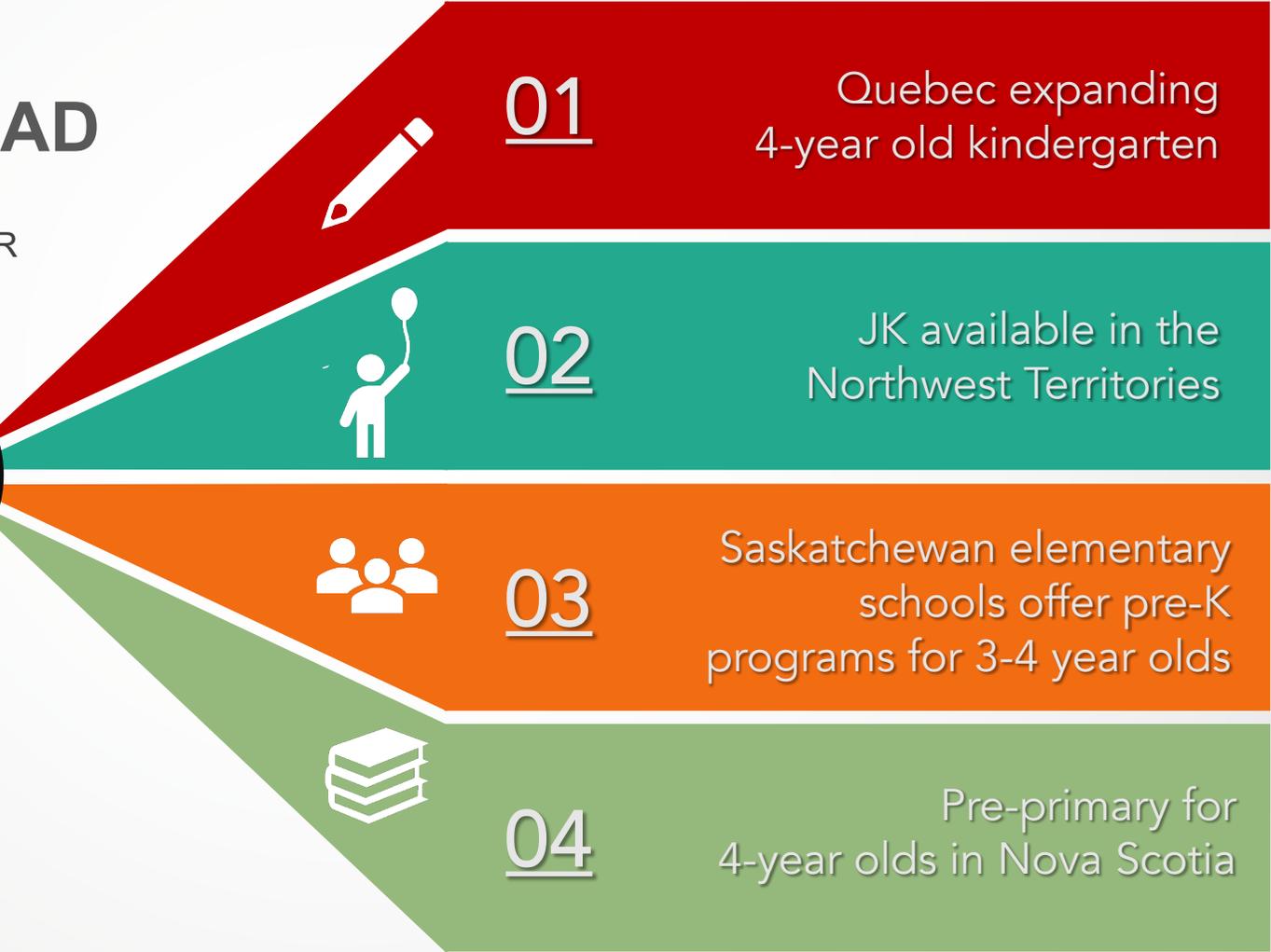


Advantages to Public Delivery of ECE via Education

Moving Forward

LOOKING AHEAD

MANY JURISDICTIONS HAVE CHOSEN SCHOOLS AS THEIR BASES FOR PRESCHOL



Advantages to Public Delivery of ECE via Education

Moving Forward



Canadians hold public education in high regard and there is much support for public education



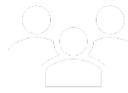
UNICEF Report Card 15 points to a strong performance of public education in reducing gaps and acting as an equalizer (2018).



Canada ranks 9 of 38 countries in public education. With a stronger preschool system we could rank in the top 3.

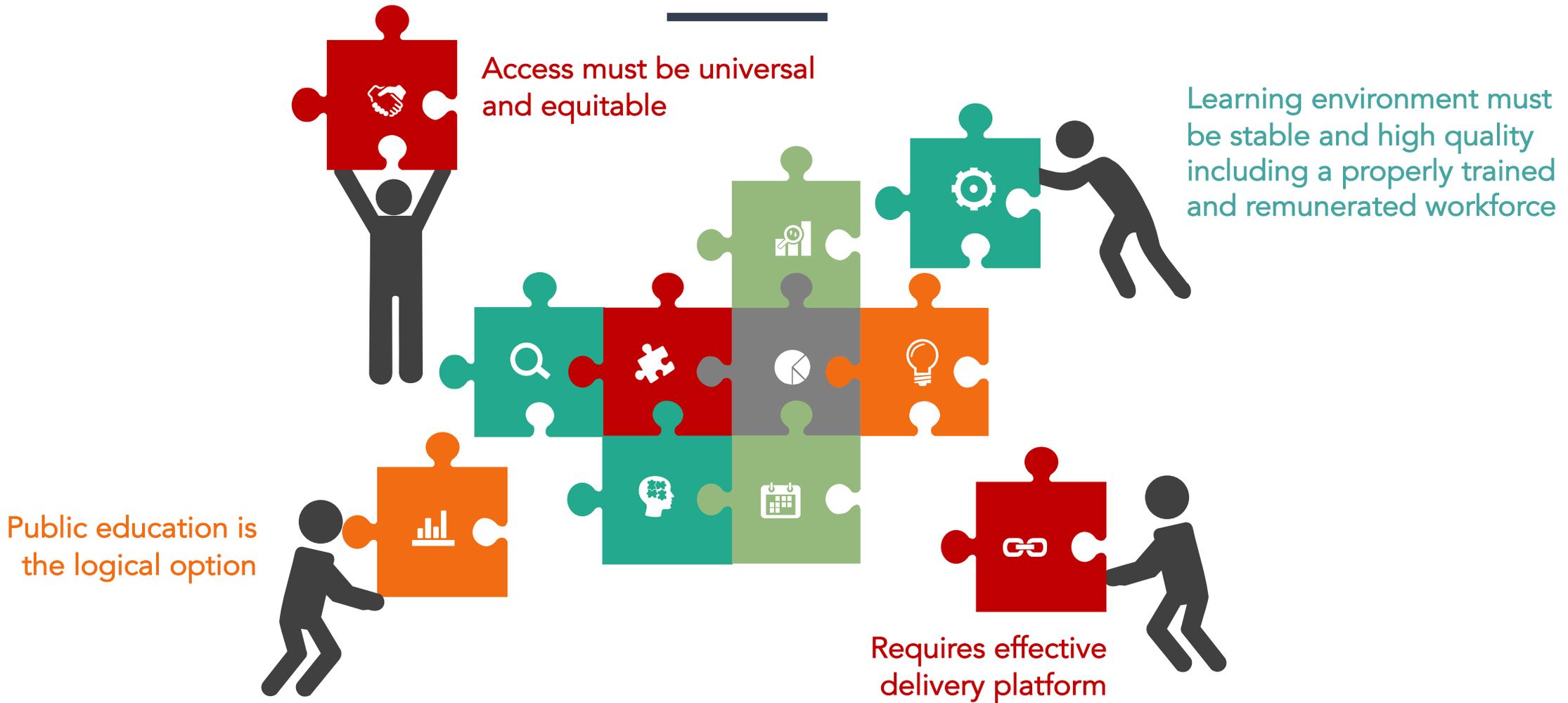


Integration of preschool into public education is gaining momentum. UNICEF has committed to elevating the priority and status of ECE by integration as a key component in planning processes with benefits for children and the workforce



Advantages to Public Delivery of ECE via Education

Conclusion



Advantages to Public Delivery of ECE via Education

Conclusion

Affordable

Making childcare affordable by moving away from relying on parent fees to cover the costs of operating childcare services

Decent Work

Creating decent work and professional wages for the educators, who strive to provide quality experiences for children

Accessible

Expanding child care accessibility through a planned, public approach to meet the diverse needs of families

Our Collective Impact

Activity

Organize yourselves by birthday.
Using you BIRTH MONTH and DAY OF THE MONTH, organize yourselves in order from
January 1 to December 31. Ignore the year.

You are NOT allowed to SPEAK or WRITE anything down

GO

T H A N K Y O U



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