

Review of TORONTO EARLY LEARNING AND CHILD CARE SERVICES

Emis Akbari, Ph.D.

Senior Policy Fellow
Atkinson Centre for Society and
Child Development
OISE | University of Toronto

Professor and Program Coordinator
School of Early Childhood | GBC

Kerry McCuaig

Fellow in Early Education
Atkinson Centre for Society and
Child Development
OISE | University of Toronto

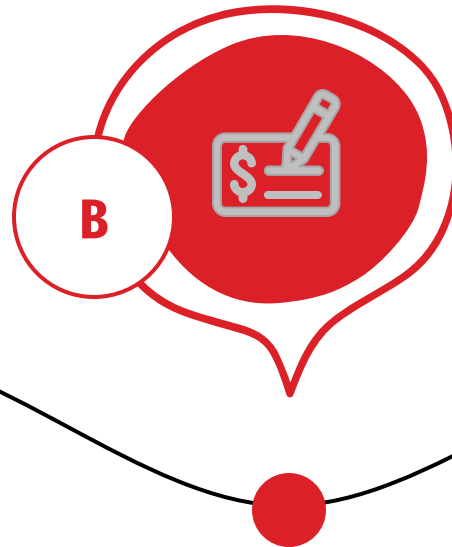
Elizabeth Dhuey, Ph.D.

Department of Management
and Centre for Industrial Relations
and Human Resources
University of Toronto

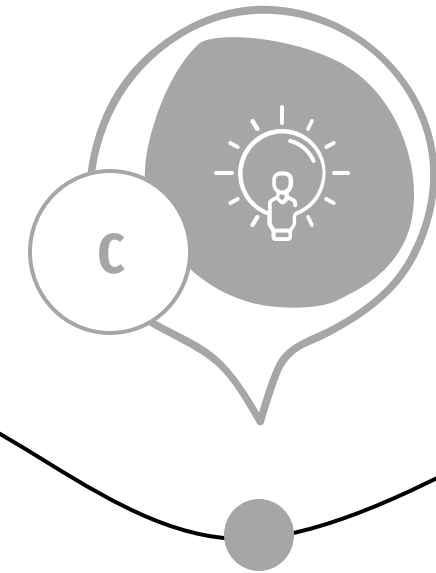
THE EVOLUTION OF THE REVIEW



The study was commissioned by Toronto's City Manager in response to Toronto City Council's consideration of the findings of an **Auditor General's review of Children's Services in 2018.**



Review included financial analysis of the costs to deliver the service as well as to identify the financial and non-financial benefits that these centres provide children and families, the wider community, and the broader child care sector.



Team included two lead co-investigators, financial analyst, quality lead, site visit consultant, advisors, research assistants

STEPS IN THE EVALUATION



Step 01

Step 02

Step 03

Step 04

Comparative Analysis

Of City of Toronto's Early Learning and Child Care Services (TELCCS) centres. Included analysis of financial, staffing, and enrolment data across City-run, non-profit, and commercial child care.

KI Interviews Site Visits

Qualitative analysis including interviews with TELCCS centre supervisors, individual and group interviews with staff and families in TELCCS centres, observational site visits to eight TELCCS centres, overlaid with findings from a literature review.

Surveys

Surveys of TELCCS centre supervisors and supervisors in comparable non-profit programs.

Jurisdictional Scan

A jurisdictional examination of delivery models in other Ontario municipalities.

KEY FINDINGS

TELCCS Review



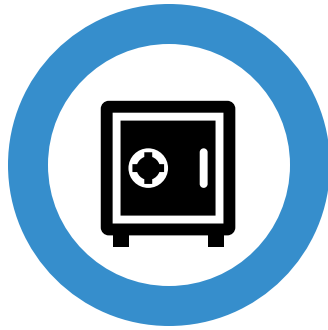
01

SERVES VULNERABLE FAMILIES IN UNDERSERVED NEIGHBOURHOODS AND HAVE THE HIGHEST % OF SUBSIDIZED FAMILIES



02

SERVE A GREATER PROPORTION OF INFANTS, AND HAVE THE LONGEST WAITLIST



03

HAVE A FINANCIALLY EFFICIENT MODEL



04

HAVE HIGHLY TRAINED STAFF, WHO DELIVER HIGH QUALITY CHILD CARE



05

ADVANCE THE CITY'S POVERTY REDUCTION GOALS AND PROVIDE QUALITY WORK IN THE EARLY YEARS SECTOR



06

ADDED COMMUNITY BENEFIT OF CITY'S CHILD CARE SERVICE DELIVERY

FINANCIAL ANALYSIS



FINANCIAL ANALYSIS

Methodological Approach

Centre Data

Data included detailed expenditure, staffing, enrolment, and quality data across City-run, non-profit, and commercial child care provided by the City of Toronto.



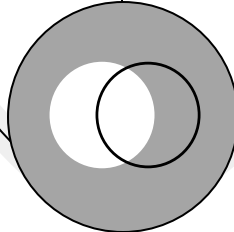
Merged Data

Merged city provided data with other data such as census data, EDI and union job classification data.



Comparisons

Used a variety of comparison groups of centres to run the comparative analysis using a technique called **“propensity matching.”**





EFFICIENT SERVICE

TELCCS centres operate efficiently with lower than average administrative and related costs



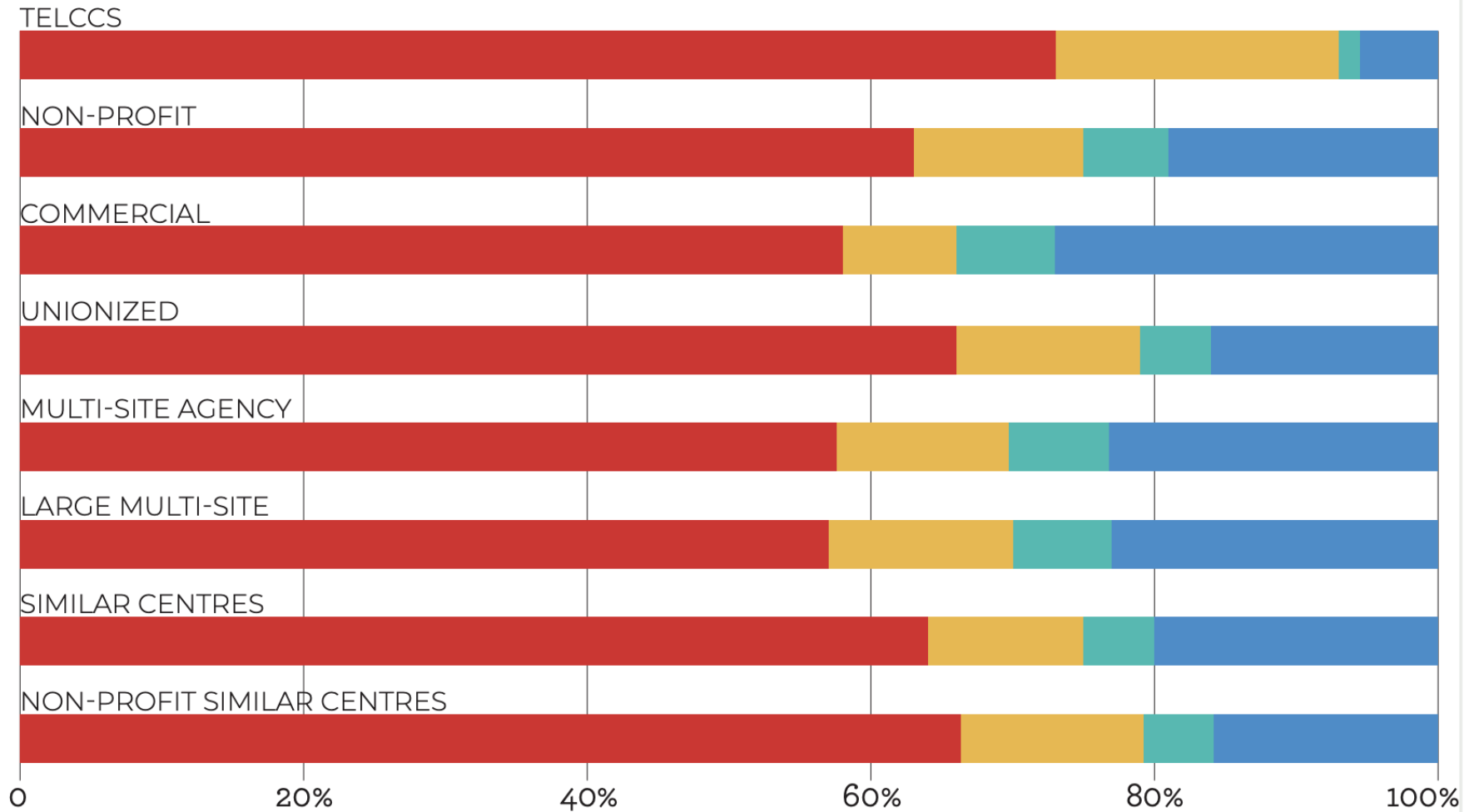
GOOD JOBS

TELCCS provide high-quality jobs to a largely low wage, racialized, female-dominated sector

AVERAGE SPENDING

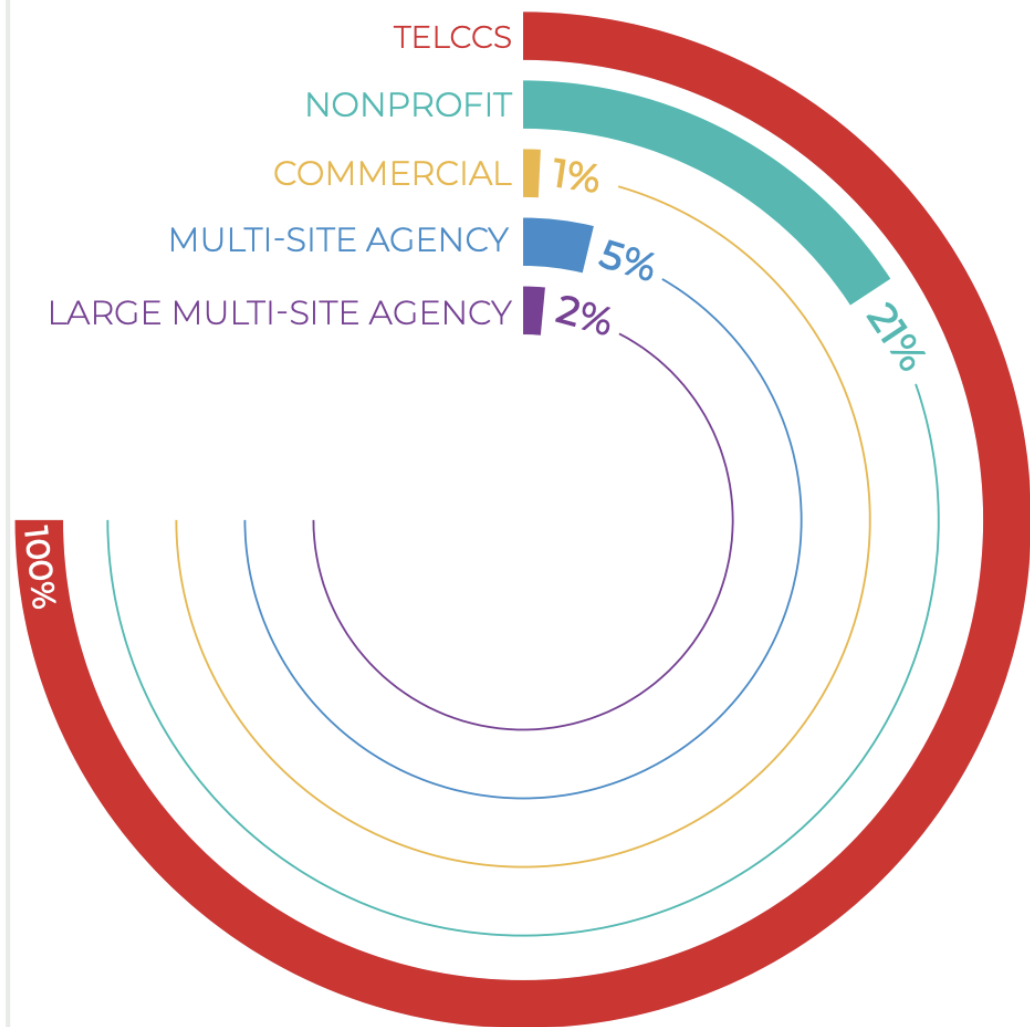
By Category and Centre Type

salaries benefits administration other expenditures



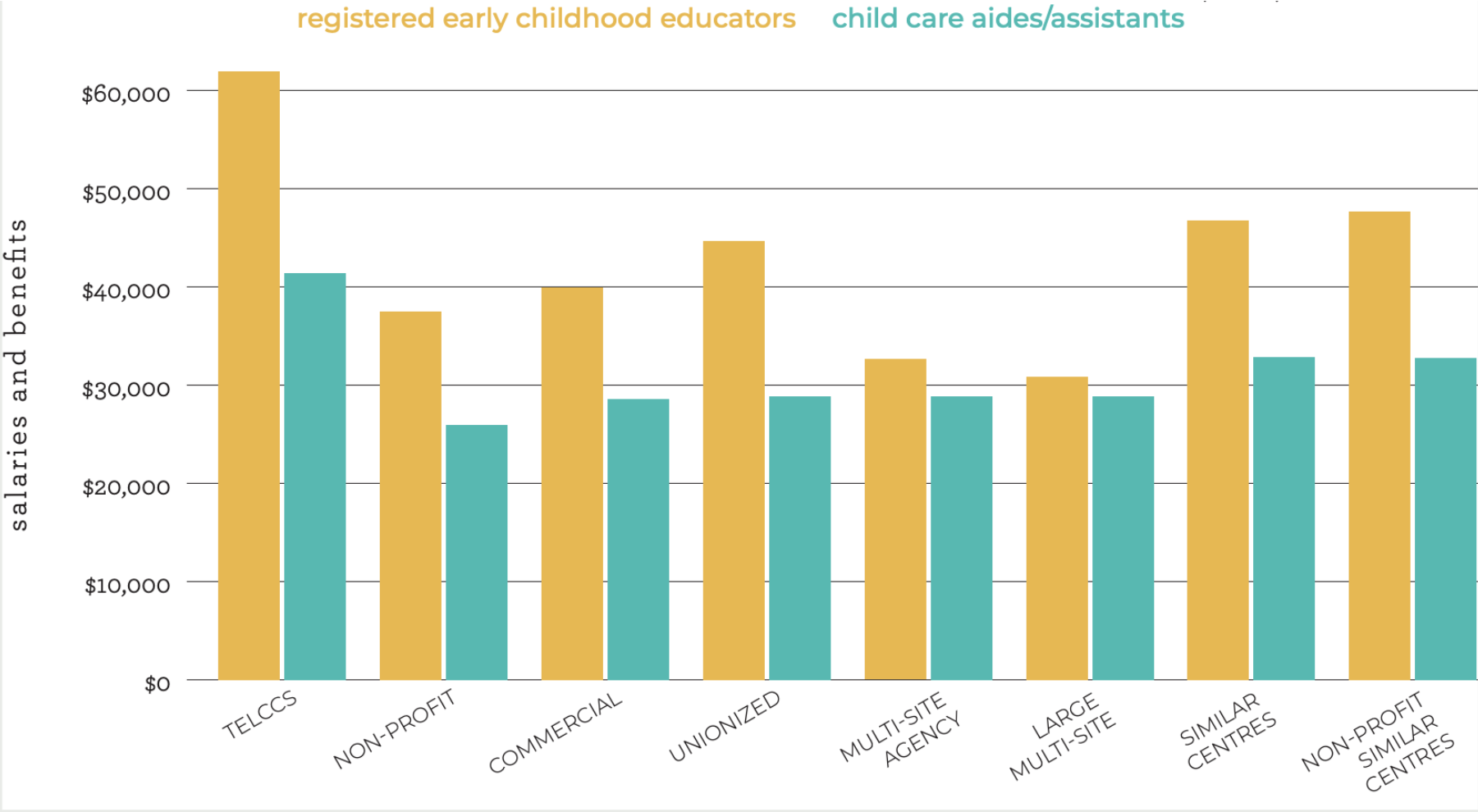
RATES OF UNIONIZATION

By Centre Type



AVERAGE ANNUAL EARNINGS

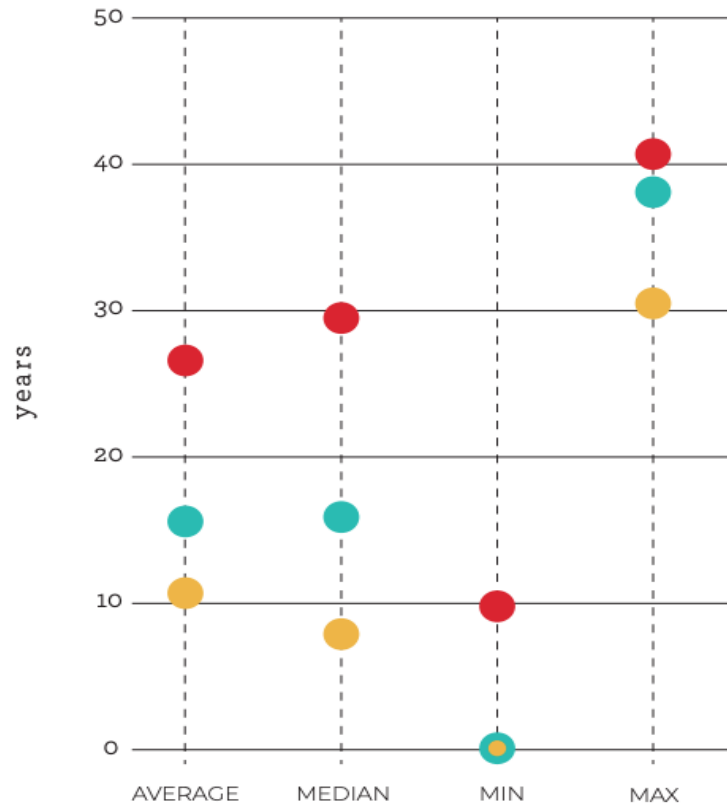
By Centre Type



STABILITY AND STAFF QUALIFICATION

Years of Experience By Position

supervisors
early childhood educator
child care aide



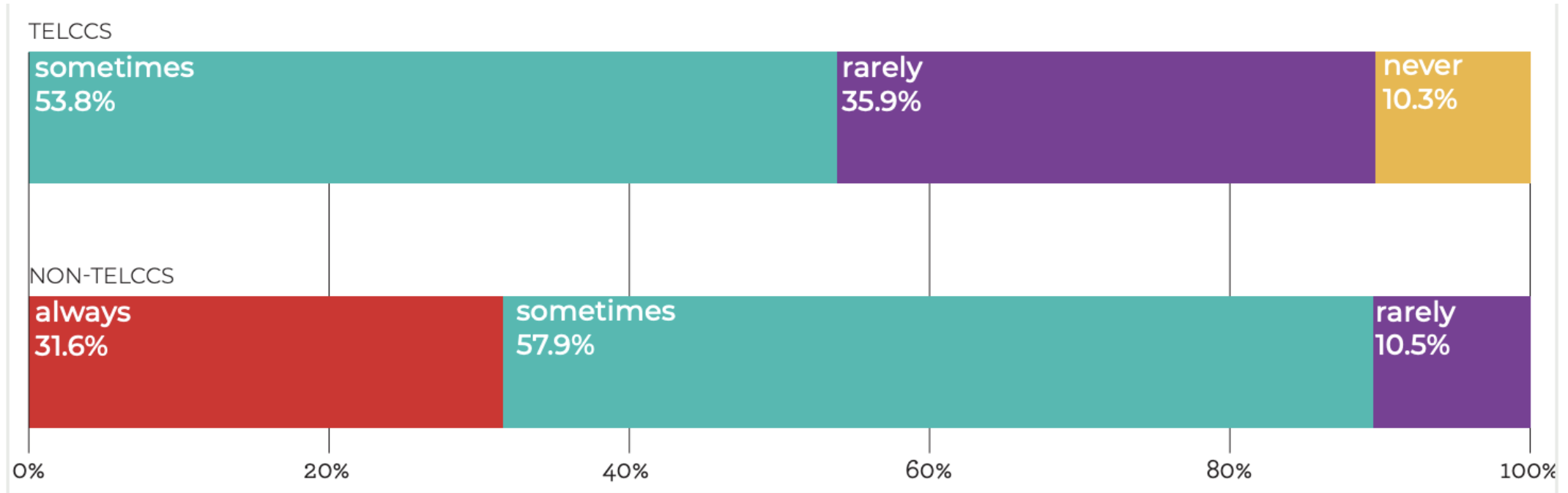
KON found 95% of supervisors were registered with the CECE for <5 YRs



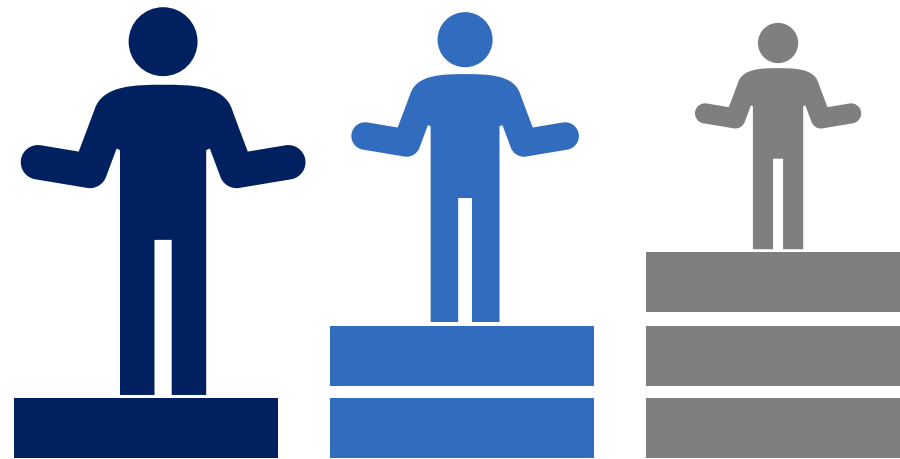
100%

DIFFICULTY FINDING REPLACEMENT STAFF

By Centre Type



EQUITY



BY THE NUMBERS

32%

LOW INCOME FAMILIES

Percentage of TELCCS children living in households with incomes below \$10,000

61%

LONE PARENT FAMILIES

Percentage of TELCCS children living in lone parent households

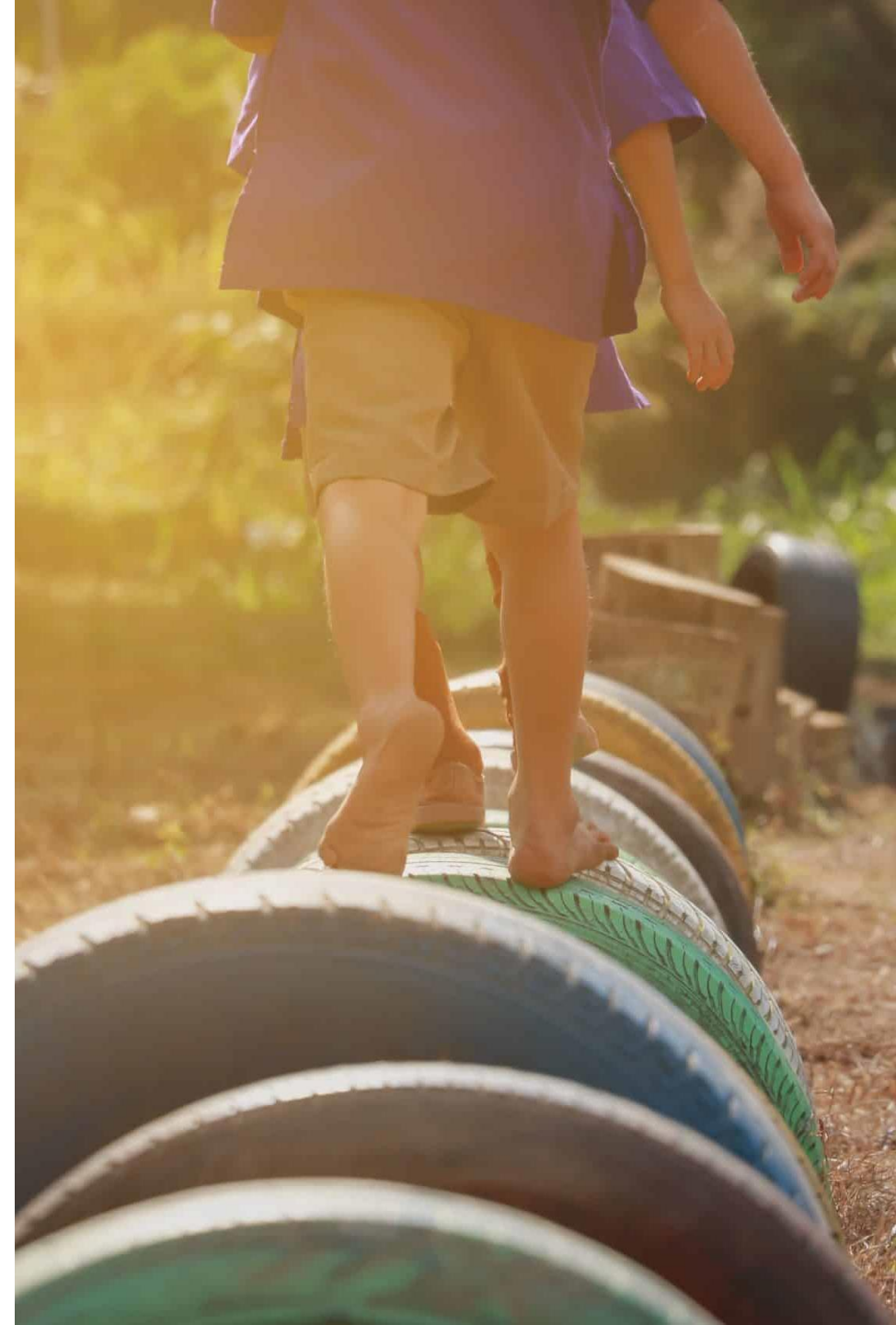
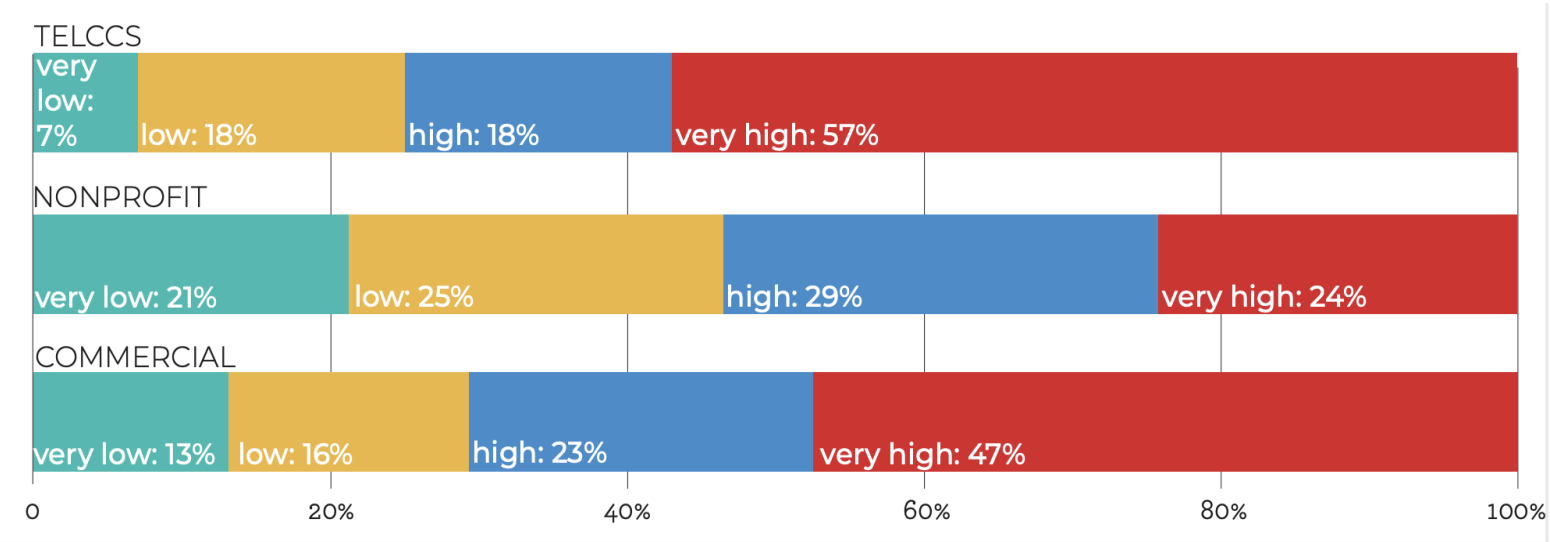
3%

TELCCS SPACES

As a percentage of all child care spaces in the City of Toronto



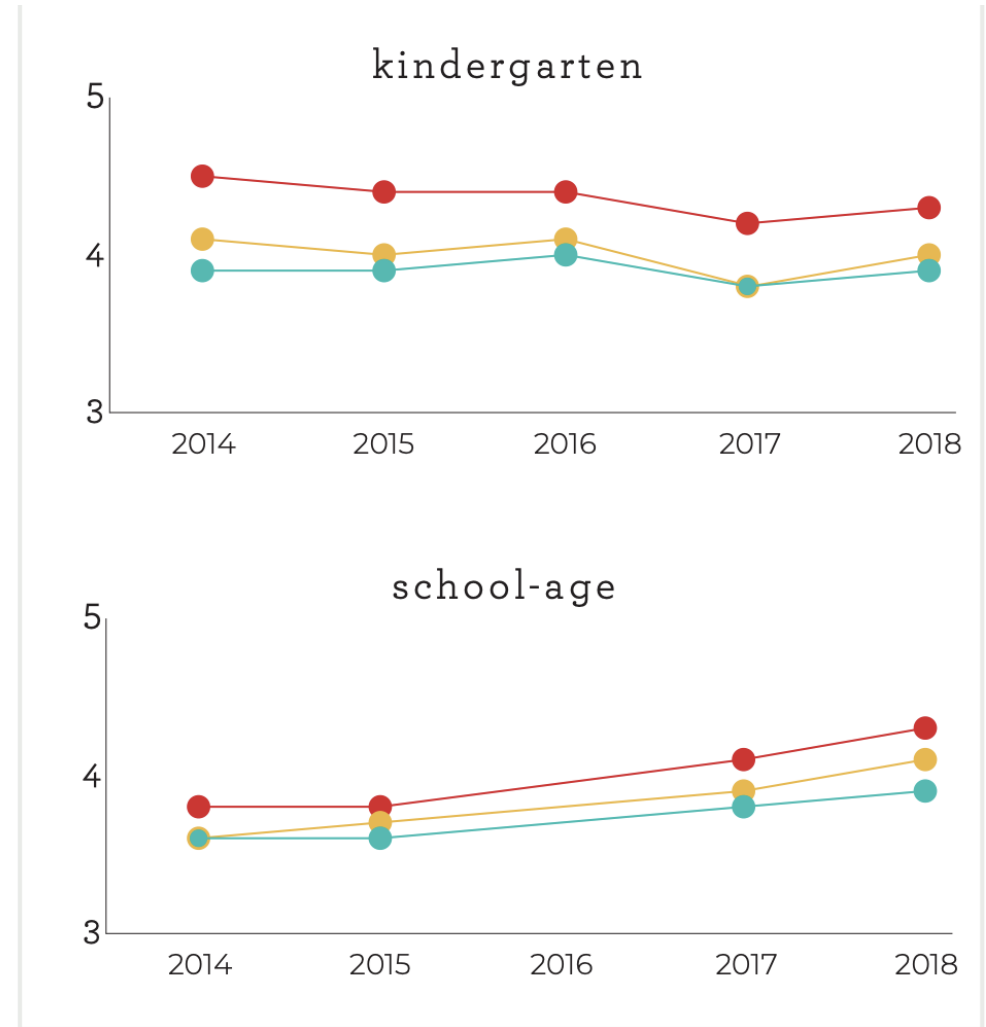
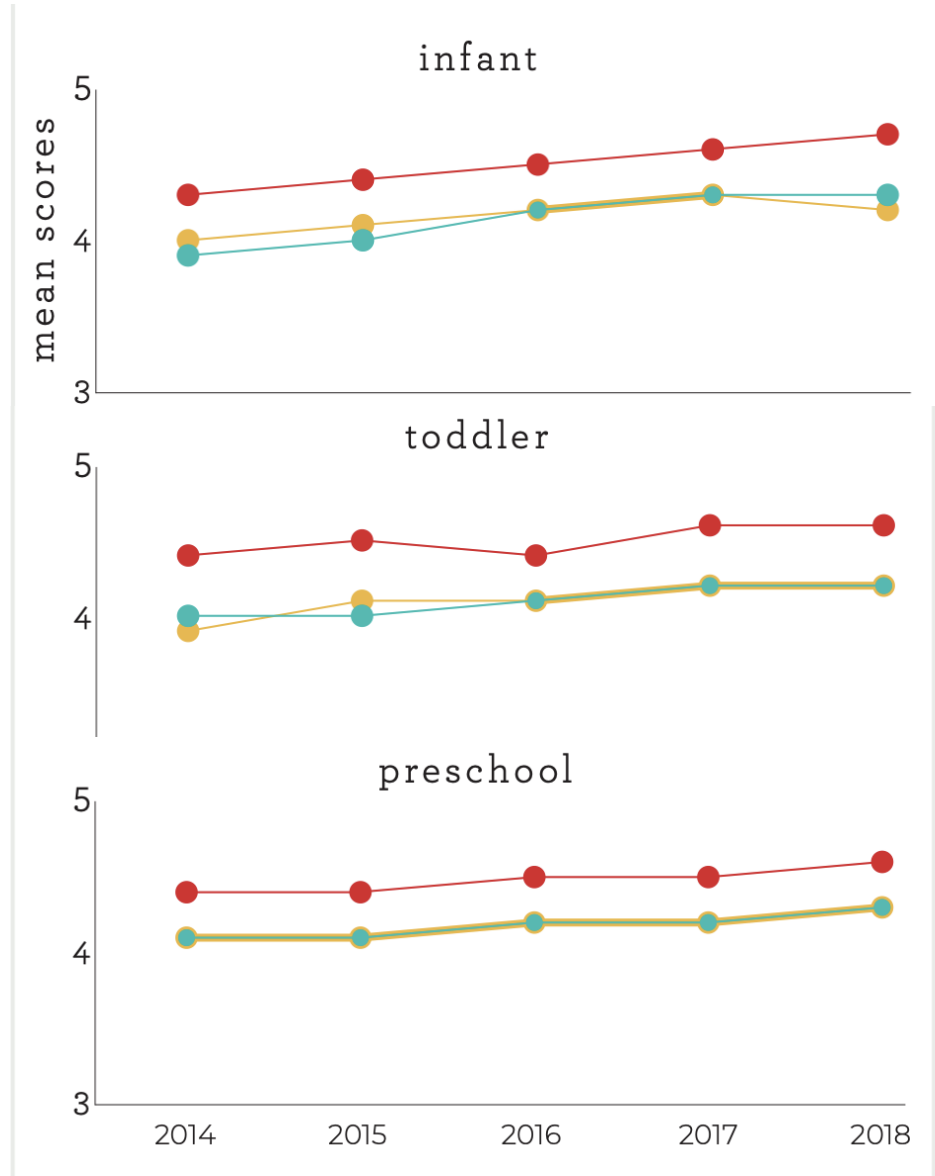
LOCATION OF CENTRES BY NEIGHBOURHOOD INEQUITY LEVELS *A Comparison*



MEAN QUALITY RATING (AQI)

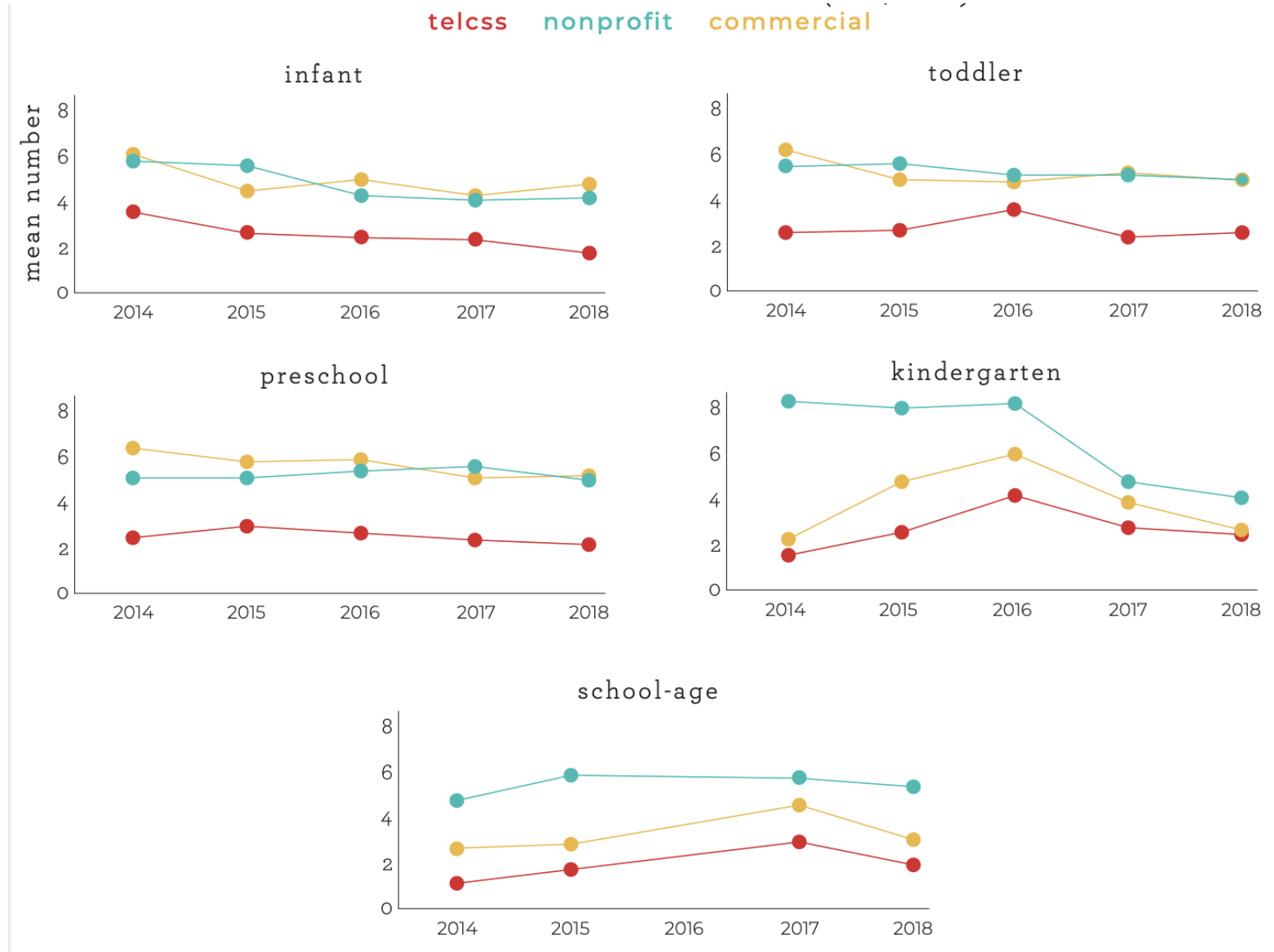
By Centre Type and Age

telcss nonprofit commercial

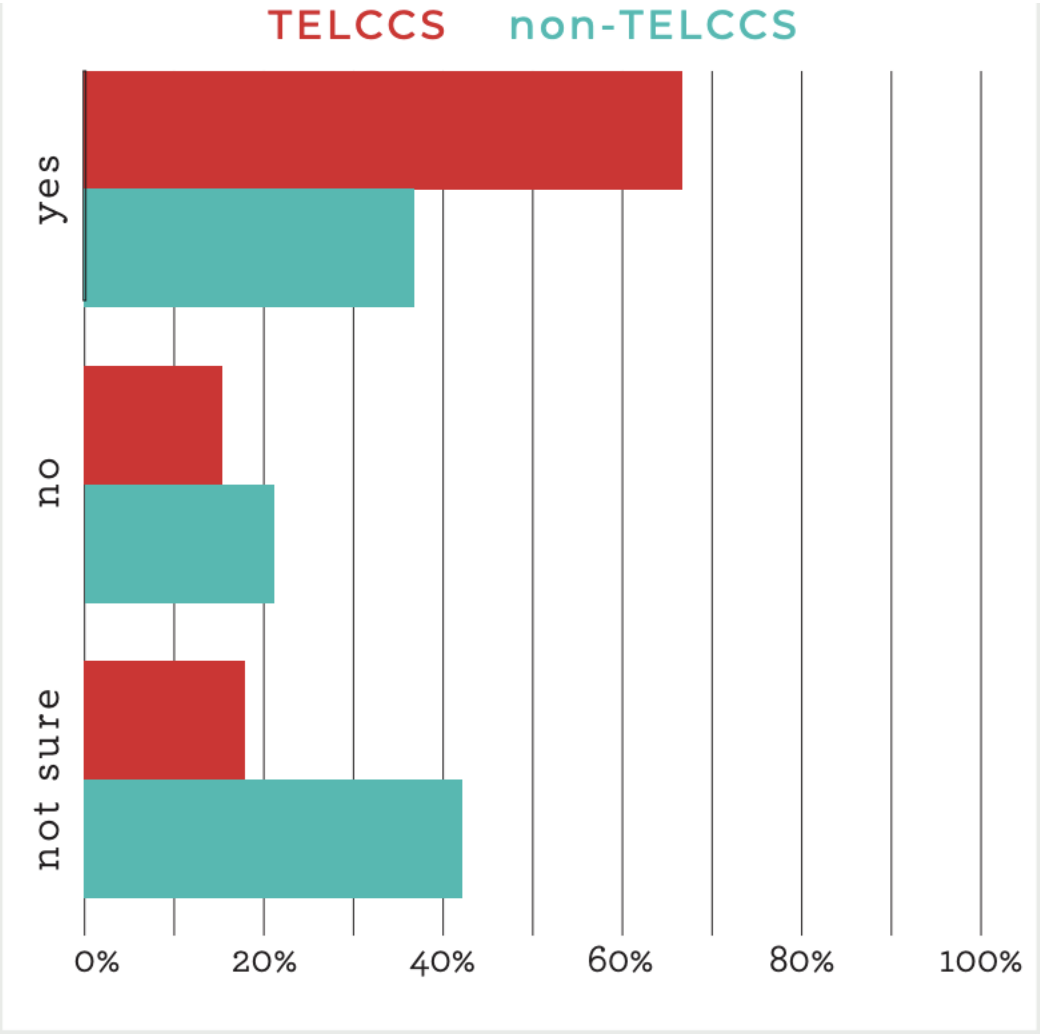


MEAN NUMBER OF INCIDENTS OF NON-COMPLIANCE IN AQI

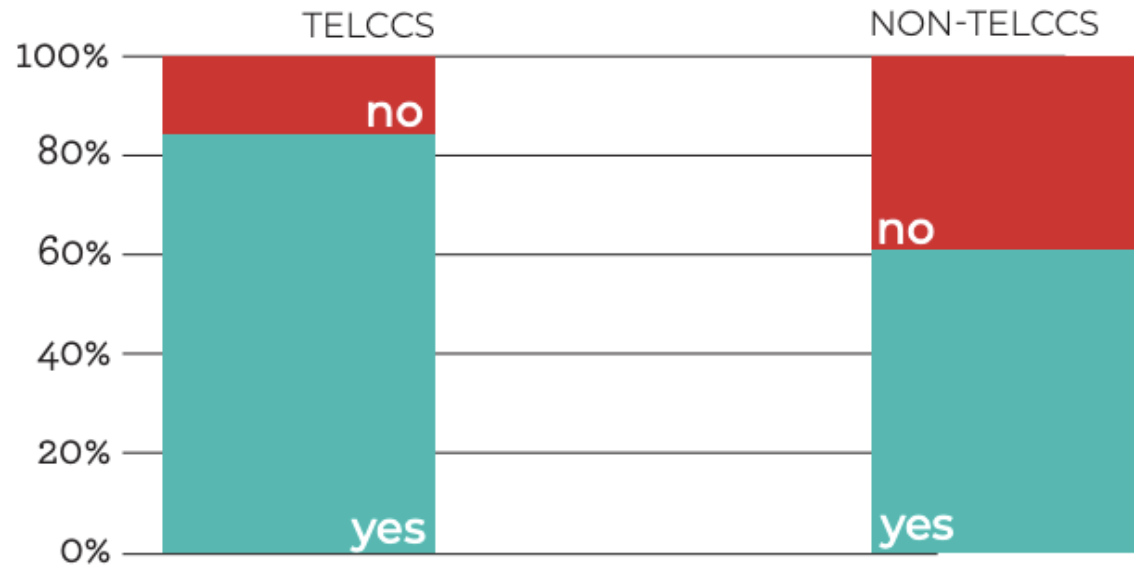
By Centre Type and Age



INCORPORATING INDIGENOUS WAYS OF KNOWING AND BEING



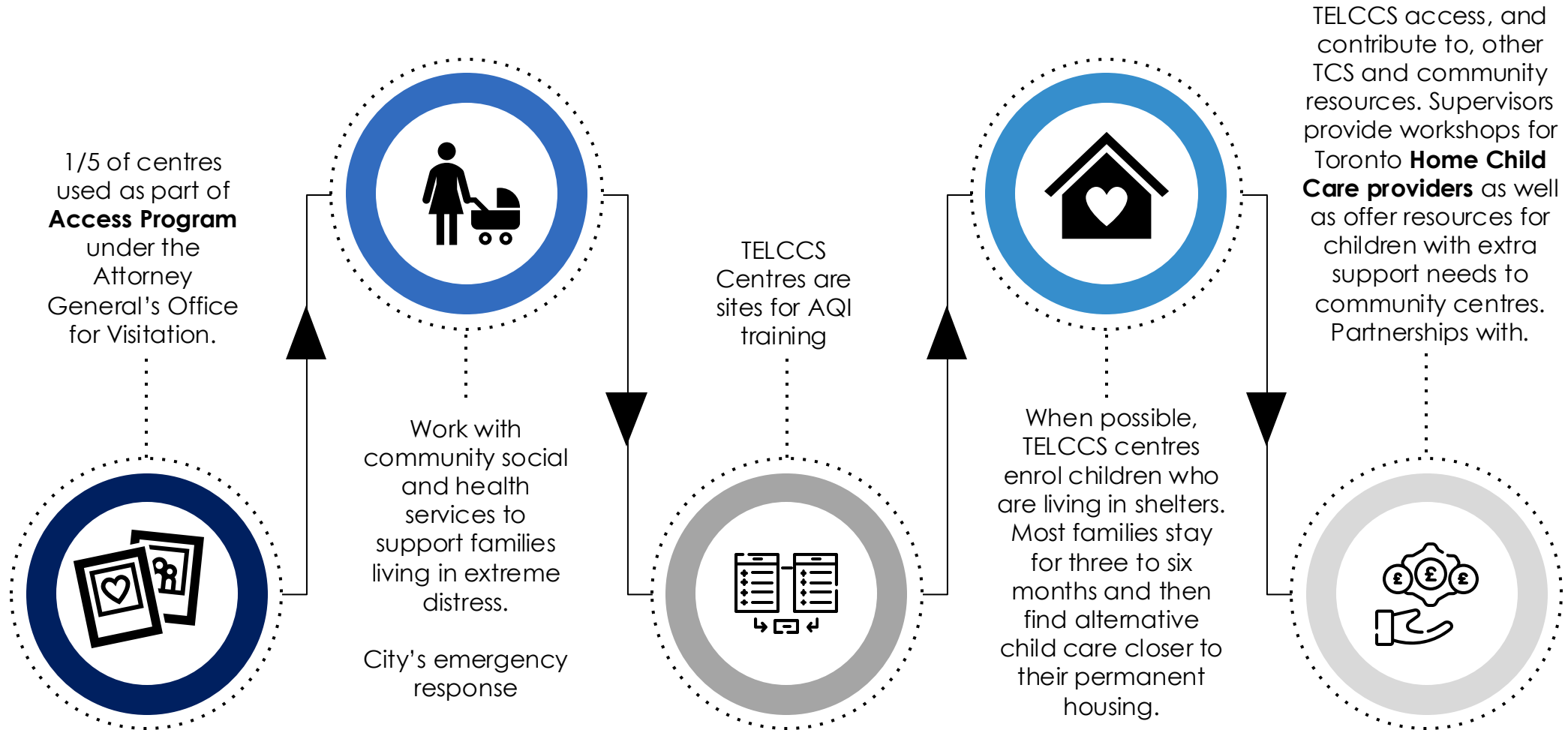
LANGUAGE SUPPORT By Centre Type and



COMMUNITY SUPPORT



TELCCS Provide Community Support



Review of
TORONTO EARLY LEARNING
AND CHILD CARE SERVICES

THEIR UNIQUE CONTRIBUTION TO TORONTO'S EQUITY,
INCLUSION AND POVERTY REDUCTION GOALS

MARCH 2021



Thank You!

For more information, please contact

Stacey Mudie

Stacey.mudie@ECE-RPA

SCAN
ME!!

