



## OISE Mentorship Program terms and disclaimer

*Updated September 2021*

The OISE Mentorship Program promotes autonomy between mentors and mentees. For the partnership to be a success, participants should set expectations and arrange meetings when they are mutually convenient. Participants will not receive emails from OISE with reminders to connect.

### Program overview:

- Participants are expected to meet six times during the program between October - March either in person or digitally.\*
- Mentors can offer mentees career-appropriate suggestions based on life and professional experiences.
- Mentors may share tips and stories from their time at OISE that may be relevant to current students.
- Mentees must not rely on mentors to create/offer employment opportunities.
- Participants can opt-out of the program at any time. OISE asks that those who choose to opt-out provide notice.

\*Mentors and mentees are *not* obligated to meet in person. Use of technology is encouraged for convenience and may be essential if connecting with internationally-based participants.

**Disclaimer:** Please note that neither OISE nor the University of Toronto does not in any way screen the mentees or mentors voluntarily participating in this program, nor does it inquire into the backgrounds of the participants or attempt to verify the statements of the participants. It is incumbent upon both parties involved to obtain sufficient information to make an informed and prudent decision about whether to continue in the partnership. In deciding whether to continue collaborating in a particular mentorship relationship, mentors and mentees can contact the Mentorship Program to request a change. Please read the statement below before continuing your participation in the OISE Mentorship Program.

By accepting your mentee or mentor match, you understand that you are solely responsible for your interactions with those who are participating in the OISE Mentorship Program. The OISE Mentorship Program makes no representations or warranties as to the conduct of any of the participants. Parties received program recruitment emails on account of their affiliation with OISE as alumni or as currently registered students. The OISE Mentorship Program, OISE, and the University of Toronto are not responsible for the conduct of the voluntary participants.

Under no circumstances will the OISE Mentorship Program or any of its affiliates be responsible for any loss or damage, including personal injury or death, resulting from your participation in the program. In no event shall the OISE Mentorship Program or any of its affiliates be liable for any damages whatsoever, whether direct, indirect, general, special, compensatory, consequential and/or incidental, arising out of or relating to your conduct or the conduct of any other participant, including without limitation, bodily injury, emotional distress and/or any other damages resulting from your communications or meetings with the participants or other persons met through the OISE Mentorship Program.