

**Posting Date:** November 27, 2020

Department of Leadership, Higher and Adult Education  
Ontario Institute for Studies in Education  
University of Toronto

**JOB POSTING – POSTDOCTORAL FELLOW**

**Area of Research:** Educational stratification and child development

**Description of duties:** We are seeking a qualified post-doctoral fellow to conduct research as part of a SSHRC-funded project conducted jointly at the University of Toronto and McMaster University's Offord Centre for Child Studies, led by Drs Scott Davies and Magdalena Janus. This project involves linking data from the Early Development Instrument (EDI), a multi-dimensional measure of children's capacities in kindergarten, to achievement scores from Ontario's Educational Quality and Assessment Office (EQAO) in Grades 3, 6, 9 and 10, along with indicators of child agency and schools for the purposes of contextual analyses. We are seeking candidates who are innovative, goal-oriented, and possess exceptional writing, statistical, and oral presentation skills. The successful candidate will be expected to work with both Principal Investigators, forge their own stream of co-authored publications with the investigators, to frame and pursue original research questions, and to help oversee the work of our Master's and doctoral students. The successful candidate will also be encouraged to independently apply for further funding to continue explorations within our line of research. Candidates are invited to read the following published papers from the co-investigators if they are interested in learning more about the area of research: <https://doi.org/10.1080/17549507.2017.1381164>, <https://doi.org/10.1002/aur.1904>, and <https://doi.org/10.1016/j.ecresq.2015.10.002>. For further information about this SSHRC-funded project, please email Dr. Scott Davies at [scott.davies@utoronto.ca](mailto:scott.davies@utoronto.ca)

The approximate work schedule will be Monday to Friday, 9am-5pm. Due to COVID-19, the postdoctoral fellow will likely work full-time remotely at first and attend regular virtual meetings. Once in-person activities resume on campuses, they will be expected to follow the institutional guidelines in respect to screening, and protective behavior and equipment. Further information on COVID-19 considerations for University of Toronto postdoctoral fellows is available here: <https://postdoc.sgs.utoronto.ca/covid19/>.

If on-campus activities resume and are operationally required to perform the core duties of the position, the postdoctoral fellow may be expected to periodically travel back and forth between the University of Toronto's St. George campus and McMaster's Offord Centre. Both sites are easily accessed by either car or public transit, approximately 1 hour apart. The candidate will have a budget to pay for those transit costs.

**Salary:** \$50,000 per year plus benefits

*Please note that should the minimum rates stipulated in the collective agreement fall below the rates stated in this posting, the minimum rates stated in the collective agreement shall prevail.*

**Required qualifications:** Candidates must have completed a doctoral degree in a relevant discipline and field, preferably developmental psychology or sociology, within the past five years and have less than 3 years of postdoctoral experience. Candidates must have exceptional writing, statistical, and presentation skills, with strong training in qualitative and quantitative research.

**Application instructions**

All individuals interested in this position must submit a cover letter, CV, research statement, and email addresses of three potential referees to Dr. Caroline Reid-Westoby at reidwc@mcmaster.ca by the closing date.

**Closing date:** January 15, 2021

**Supervisor:** Dr. Scott Davies

**Expected start date:** February 15, 2021

**Term:** 1 year

**FTE:** 100%

The normal hours of work are 40 hours per week for a full-time postdoctoral fellow (pro-rated for those holding a partial appointment) recognizing that the needs of the employee's research and training and the needs of the supervisor's research program may require flexibility in the performance of the employee's duties and hours of work.

*Employment as a Postdoctoral Fellow at the University of Toronto is covered by the terms of the CUPE 3902 Unit 5 Collective Agreement.*

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*The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.*